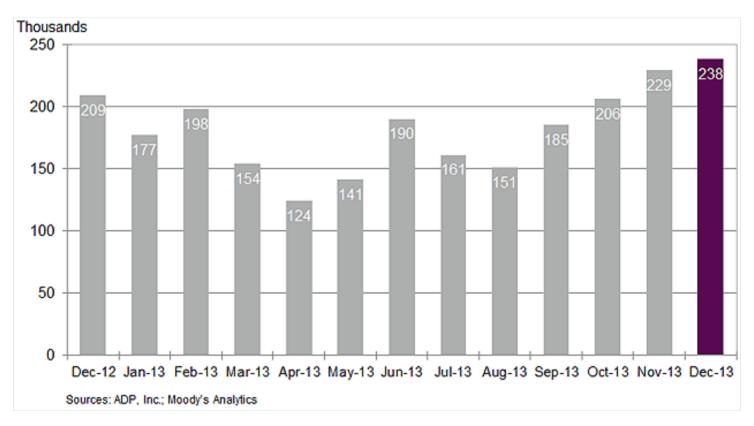
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December 2013, according to the ADP National Franchise Report. BThe report measures monthly changes in franchise employment derived from ADP's actual transactional payroll data.





Private-sector franchise jobs in the U.S. increased by 30,250 during the month of December 2013, according to the *ADP National Franchise Report*. BThe report measures monthly changes in franchise employment derived from ADP's actual transactional payroll data. The report is produced by ADP, a provider of payroll, benefits and business management solutions, in collaboration with Moody's Analytics, Inc.

"The U.S. private sector added 238,000 jobs in December, surpassing November as the strongest month for job growth in 2013," said Carlos Rodriguez, president and chief executive officer of ADP. "It's encouraging news that hopefully bodes well for

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outpacing the national average of 1.9 percent by a full percentage point."

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