CPA

Practice **Advisor**

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of over 25 million U.S. employees to provide a representative picture of the labor market.

Isaac M. O'Bannon • Jul. 06, 2023



Private sector employment increased by 497,000 jobs in June and annual pay was up 6.4 percent year-over-year, according to the June *ADP National Employment Report* produced by the ADP Research Institute in collaboration with the Stanford Digital Economy Lab.

The jobs report and pay insights use ADP's fine-grained anonymized and aggregated

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late-cycle surge."

June 2023 Report Highlights*

View the *ADP National Employment Report* and interactive charts at www.adpemploymentreport.com.

Jobs Report

Private employers added 497,000 jobs in June

Job creation surged in June, led by consumer-facing services. Leisure and hospitality, trade and transportation, and education and health services showed strong gains. Still, the market was fragmented, with manufacturing, information, and finance showing declines.

Change in U.S. Private Employment: 497,000

Change by Industry Sector

- Goods-producing: 124,000
- Natural resources/mining 69,000
- Construction 97,000
- Manufacturing -42,000
- Service-providing: 373,000
- Trade/transportation/utilities 90,000
- Information -30,000
- Financial activities -16,000
- Professional/business services -5,000

• Education/health services 74,000

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- Midwest: 162,000
- East North Central 83,000
- West North Central 79,000
- South: -10,000
- South Atlantic 10,000
- East South Central -12,000
- West South Central -8,000
- West: 83,000
- Mountain 3,000
- Pacific 80,000

Change by Establishment Size

- Small establishments: 299,000
- 1-19 employees 162,000
- 20-49 employees 137,000
- Medium establishments: 183,000
- 50-249 employees 171,000
- 250-499 employees 12,000
- Large establishments: -8,000
- 500+ employees -8,000

Pay Insights

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Job-Changers 11.2%

Median Change in Annual Pay for Job-Stayers by Industry Sector

- Goods-producing:
- Natural resources/mining 6.4%
- Construction 6.7%
- Manufacturing 5.9%
- Service-providing:
- Trade/transportation/utilities 6.3%
- Information 5.9%
- Financial activities 6.7%
- Professional/business services 6.2%
- Education/health services 6.9%
- Leisure/hospitality 7.9%
- Other services 6.3%

Median Change in Annual Pay for Job-Stayers by Firm Size

- Small firms:
- 1-19 employees 5.4%
- 20-49 employees 6.5%
- Medium firms:
- 50-249 employees 6.7%
- 250-499 employees 6.6%

Large firms:

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