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countries and is available in 15 languages and dialects.

Isaac M. O'Bannon • Apr. 13, 2023



Paycom Software, Inc., a provider of cloud-based human capital management software, has launched Global HCM, allowing businesses and their domestic and

international employees to manage their HR needs within one, easy-to-use system.

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“After two years of software development, our Global HCM product now brings Paycom’s HCM functionality to the rest of the world and as part of our international expansion, we expect to roll out our industry-leading payroll solution, Beti, across the globe over the coming months,” said Chad Richison, founder, chairman and CEO of Paycom.

In addition to Employee Self-Service and Manager on-the-Go, Global HCM provides Applicant Tracking, Ask Here, Benefits Administration, Beti functionality, Clue, Compensation Management, Direct Data Exchange, Documents and Checklists, Expense Management, Government and Compliance, Onboarding, Paycom Learning, Paycom Surveys, Performance Management, Personnel Action Forms, Position Management, Push Reporting, Scheduling and Time and Attendance.

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