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If you have any questions or need help you can email us

of all your employment taxes, and even handles basic HR tasks for just \$36, plus \$4 per employee/month. No sneaky fees, ever.

We make it simple to run payroll and take care of your team by giving you access to all of our services from the get-go. There are no confusing tiers, no hidden costs, and you'll never need to upgrade. Here's everything you'll get:

## Full-service payroll

OnPay's payroll software is fast and it does all the heavy lifting.

- Unlimited monthly pay runs
- All tax filings and payments
- W-2 and 1099 workers
- 2-day turnaround for most clients
- Pay by direct deposit, debit card, or check
- Multiple pay rates and schedules
- Garnishments
- Unemployment insurance withholding
- 40+ payroll reports
- Accounting and time-tracking integrations (see below)
- Optimized for mobile
- Multi-state payroll
- Available in all 50 states

## Special payroll services

We get payroll right for any organization — at no extra cost.

- Restaurants

- Farms and agriculture

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- Self-onboarding
- Lifetime accounts
- Change address and personal information
- Pull paystubs, employment docs, and tax forms
- Control voluntary deductions

## Deep software integrations

Get all your finances in one place to avoid mistakes and repetitive tasks.

- QuickBooks Online
- QuickBooks Desktop
- Xero
- FreshBooks (coming soon)
- TSheets
- Deputy
- WhenIWork
- Tanda
- Humanity
- ThinkHR
- PosterElite
- Magnify

## Award-winning customer service

From answering questions to calling the IRS, we're on it.

- Free account migration

- Help setting up integrations

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- Automated onboarding flows
- E-signing
- In-app offer letters
- Online I-9 and W-4 forms
- State new hire reporting
- Custom personnel checklists
- Delegate and track non-HR tasks (like IT)
- Built-in document templates
- Document storage + personnel files
- Direct messaging
- Compliance audits
- HR resource library

\*Coming Soon

## Perfect PTO management

Simple enough for small businesses, flexible enough for big ones.

- Custom paid time off policies
- Up to three accrual tiers
- Automatic accrual tracking
- In-app requests and approvals
- PTO calendar and reminders
- Email notifications

## Organized org charts

Let everyone know who's who.

- Detailed employee profiles and contact info

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- Health and dental benefits in all 50 states
- Access to most major providers
- Integrated 401(k) retirement plans
- Quick employee census
- Add on life, vision, disability and more

## Add integrated workers' comp

Take care of employees and potential liabilities.

- Fully integrated workers' comp administration
- Pay-as-you-go policies
- Low up-front costs
- Automatic updates when your team changes
- Support from experienced brokers

## Additional fees and fine print

Practically everything we do is covered in our monthly fee. The only exceptions are:

- Clients can self-print and distribute W-2 and 1099 forms for free, but we charge a small fee if you want us to print and mail them for you.
- We charge insufficient funds fees if you can't cover the cost of a pay run.
- You pay for any health, retirement, or workers' comp policies you choose to add on.

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