

Hello. It looks like you're using an ad blocker that may prevent our website from working properly. To receive the best experience possible, please make sure any blockers are switched off and refresh the page.

If you have any questions or need help you can email us

community of employment law, HR, and small business experts, and they recommend taking action in three areas:

Mar. 19, 2020

Team Management March 9, 2020

An Employer's Guide to Navigating the Coronavirus



Gusto Editors

According to the Centers for Disease Control and Prevention (CDC), the coronavirus, or COVID-19, has been detected in 90 locations around the world, [including the US](#).

While the scale of the coronavirus outbreak seems daunting, it's important to remember that we've seen [similar global pandemics](#) over the past two decades, most notably SARS and swine flu. As with each previous global outbreak, calmness and preparation can help minimize the impact.

Small employers particularly should err on the side of caution. We consulted our community of employment law, HR, and small business experts, and they

recommend taking action in three areas:

Hello. It looks like you're using an ad blocker that may prevent our website from working properly. To receive the best experience possible, please make sure any blockers are switched off and refresh the page.

If you have any questions or need help you can email us

any new regulations related to COVID-19, several clauses remain relevant in this situation. Remember also to regularly check into [OSHA's COVID-19 page](#), as this is a rapidly changing situation.

Make sure your workplace is safe for employees.

Broadly, OSHA states that it is an employer's responsibility to provide a workplace that is safe and free from known hazards. Usually, this comes up more in the context of exposure to occupational chemicals or bloodborne pathogens (especially for healthcare workers), but infectious diseases like the coronavirus pose risks to workers, too.

Article continues.

Accounting • Income Tax • Payroll • Small Business

CPA Practice Advisor is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors.

© 2024 Firmworks, LLC. All rights reserved