## **CPA** Practice **Advisor**

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individuals from specific target groups with employment barriers. These groups include Veterans of War (VOW), Empowerment Zone residents, welfare and food stamp ...

Dec. 22, 2015



Following President Obama signing both the Omnibus Spending Bill H.R. 2029 and the PATH Act (Protecting Americans from Tax Hikes Act of 2015) into law last Friday, which provides a five-year extension of the Work Opportunity Tax Credit (WOTC) Program, ADP announced its WOTC solution will help screen for a newly added category. WOTC is a tax incentive program designed to encourage employers to hire and retain

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Jeanne Madden, vice president of operations in the Tax Credits Division of ADP Added Value Services. "The real-time aspect of our WOTC program helps businesses spot challenges and take action. What many businesses don't know is that they can qualify for a tax credit of up to \$9,600 per eligible employee during the first year of employment through this program."

ADP's WOTC analytics solution includes all eligible target groups and offers interactive views of data in real time, customized program performance visuals, dynamic reports and statistics to help businesses identify opportunities for capturing eligible tax credits.

The Tax Credits module is part of ADP SmartCompliance, a cloud-based solution of outsourced services that works with many leading payroll, HR and financial systems to help businesses maintain compliance with key human capital management laws. It also helps clients mitigate risk associated with noncompliance, improve efficiencies and drive growth. The integrated capabilities of ADP SmartCompliance, like the Tax Credits module, help provide comprehensive compliance support for key human capital management functions.

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