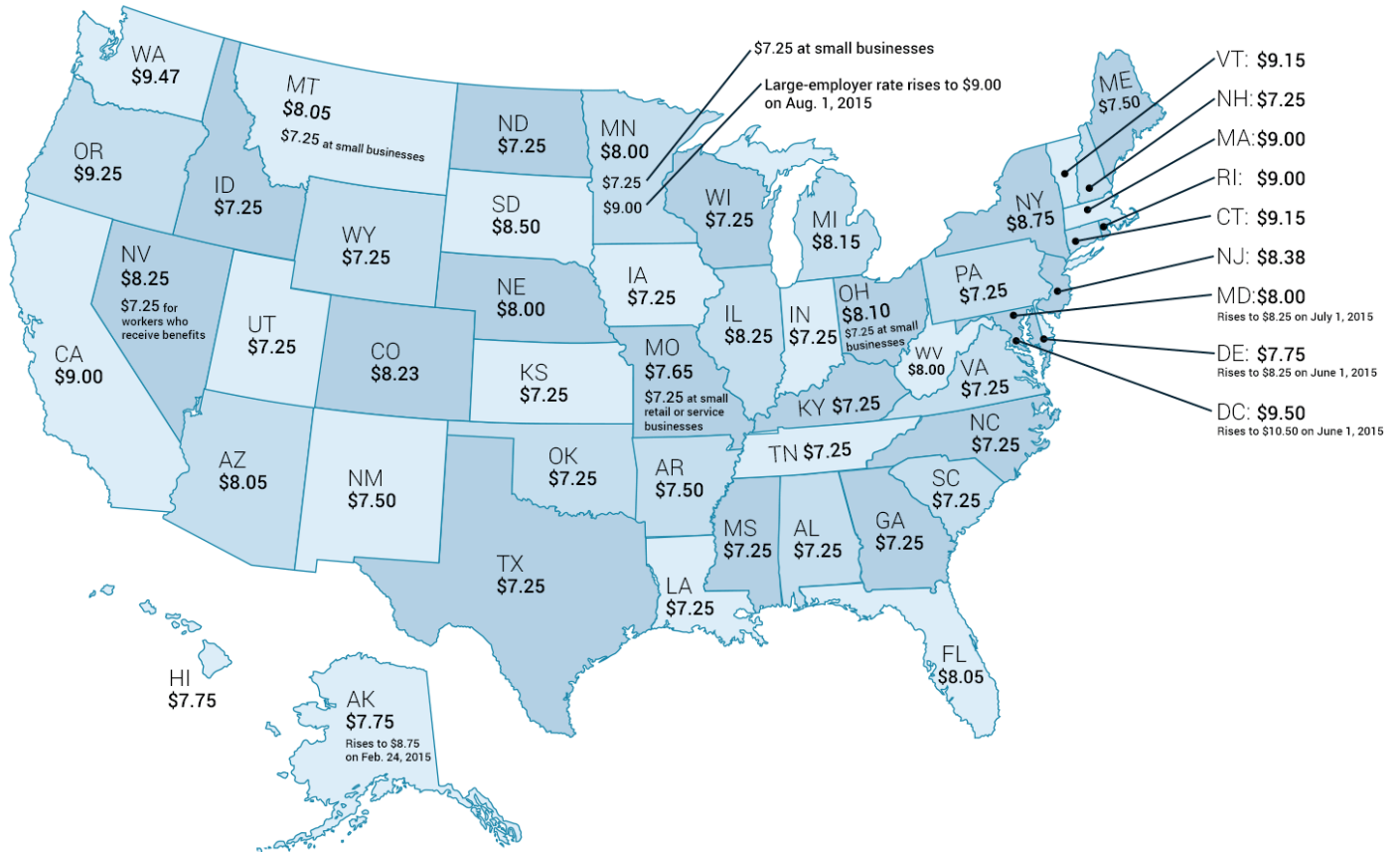


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Did You Know?

Minimum wage increases have gone into effect in several states. Here are the states that have enacted an increase in 2015:

- Alaska: \$8.75 per hour effective February 24, 2015; \$9.75 per hour effective January 1, 2016
- Arizona: \$8.05 per hour effective January 1, 2015; adjusted for inflation every January 1
- Colorado: \$8.23 per hour effective January 1, 2015; \$5.21 per hour for tipped employees; adjusted for inflation every January 1

- Hawaii: \$7.75 per hour effective January 1, 2015; \$8.50 per hour January 1, 2016;

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- New York: \$15.00 per hour effective December 31, 2014
- Ohio: \$8.10 per hour effective January 1, 2015; \$4.05 per hour, plus tips for tipped employees
- Oregon: \$9.25 per hour effective January 1, 2015
- Washington: \$9.47 per hour effective January 1, 2015; adjusted for inflation every January 1

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