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Isaac M. O'Bannon • Jun. 04, 2014



Paycom, which makes cloud-based payroll and human resources systems, has added a new Push Reporting feature to its payroll system. The feature is meant to increase the quality, speed and efficiency in which human resource executives can populate, produce and analyze employee data generated reports.

Combining Paycom's payroll and HR solutions with the new Push Reporting feature, the company says that businesses will be able to more accurately access information related to key HR areas such as time and labor management, payroll, talent management and benefits administration.

"The demand for better business analytics and automatically populated reports is something that executives and HR professionals have needed for some time," said Chad Richison, Paycom's president and CEO. "Paycom's Push Reporting feature finally provides the industry with a smart process and an automated solution that advances how the enterprise can better leverage employee data from all parts of the

employment life cycle. We're excited to be the first within the HCM (human capital

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results are available and are accessible via the Push Reporting Inbox within Paycom's Report Center. This functionality gives organizations the ability to improve their business analytics and operations.

Paycom's unrivaled proprietary software frees HR and others from compiling payroll, time and labor management and HR management reports by generating them on their behalf. All reports then can be exported in any format the company requests, including Excel, CSV, PDF, HTML, .TXT and Microsoft Word.

The product release is Paycom's second for 2014 after the company launched Paycom Survey, a tool that allows employers the ability to quickly create, distribute and analyze online employee surveys. This product offering was also a first within the human capital management industry, empowering employers to increase retention and reduce turnover by measuring employee satisfaction.

"Push Reporting enables HR managers to automatically deliver scheduled reports to their CFO's inbox, including key areas like labor analysis or expense management, tracking overtime worked and employee expenses on a regular basis," Richison said. "We've allowed companies to pull very complex reports in a very simple way."

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