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Aug. 29, 2006

**Education** – BA Accounting & Business Admin., Augustana College

**Family** – Wife Arlana; children Keenan & Isaac.

**Hobbies & Interests** – Involvement in children's activities & golfing.

**Professional Affiliations** – AICPA, Arizona Society of CPAs.

**What peers, clients and friends say about Andrew:**

Andy Spillum has been moving upward and onward since the day he arrived at Eide Bailly LLP. He is a respected leader for the Firm and an active mentor for staff. Andy relates well to clients, both internal and external, across the generations. He is every bit the professional on the fast track—— sharp, decisive and smooth while also being likeable. Most recently, Andy's career path has gone south, make that southwest. In 2003, Andy accepted a transfer to Eide Bailly's Phoenix office where, shortly after his move, he was asked to head up the Audit & Accounting department. Within a year and a half, Andy became the Partner-In-Charge for the Phoenix office. In the first five months of 2006, Andy has led the charge in successfully integrating an additional accounting practice of approximately 15 people and moving the Phoenix office to a new location. All of this while serving clients, growing the office and making time for his family (and golf!).

**What technology or business process does Andrew see affecting the tax and accounting profession in the next five years?**

“Being able to train and develop talented staff at an accelerated pace to take advantage of a rapidly changing environment. Obviously technology will

play a big part in this process. There have also been significant changes and

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