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Partnership Program in Florida

The program's growth into Florida continues the rapid advancement of the Registered Apprenticeship for Finance Business Partners.

Isaac M. O'Bannon • Apr. 24, 2024



AICPA & CIMA, which together form the Association of International Certified Professional Accountants, have today announced the launch of the Registered Apprenticeship for Finance Business Partners in the State of Florida. The program partners with the Florida Institute of CPAs and accounting and finance leaders to enhance the Florida talent pipeline by providing instruction leading to a profession-recognized credential, on the job training and mentorship.

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change, especially with technology, and the specialization required in the accounting and finance function, companies are increasingly seeking to 'grow their own' and to train and develop new hires and existing staff to meet the challenges they face as they transform to become the finance function of the future. We are excited to provide this pathway to enhance the future of the profession in Florida."

The program's growth into Florida continues the rapid advancement of the Registered Apprenticeship for Finance Business Partners. "In Florida, we have partnered with [FICPA](#) to provide this pathway through our recently launched Registered Apprenticeship for Finance Business Partners. Since we launched the program in 2022, it is also registered in the State of Maryland and has grown to now include accounting and finance apprentices in over 15 industries," noted Joanne Fiore, VP – Pipeline & Apprenticeships at the AICPA & CIMA. "We are also piloting a youth apprenticeship for high schools to attract students into the profession earlier and we have introduced a new entry level Registered Apprenticeship for Accounting and Finance Associates, for those interested in upskilling but are not yet ready to decide to become a Finance Business Partner and earn the CGMA designation."

"We are pleased to partner with the AICPA in using the apprenticeship model to create opportunities in Florida for professionals in the accounting and finance profession," said Shelly Weir, President & CEO of Florida Institute of CPAs (FICPA). "I have personally seen how apprenticeships can be used successfully to upskill professionals."

For more than a century, the AICPA & CIMA has focused on driving a robust pipeline of professionals prepared to support and grow organizations worldwide. The Registered Apprenticeship for Finance Business Partners is the latest step in that mission.

Benefits of the Registered Apprenticeship for Finance Business include:

For employers, apprenticeship programs –

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Expand the candidate pool by providing experiences and education that the candidate may not have at the start and allows employers to consider a broader range of candidates.

For apprentices, these programs allow them to **earn a paycheck while they learn** and benefit from exposure to more career development and mentoring opportunities. If interested in learning more about the [Registered Apprenticeship for Finance Business Partners](#) contact Faith.Balshan@aicpa-cima.com.

Accounting

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