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work-life balance and LGBTQ+ diversity.

Jason Bramwell • May. 03, 2023



The two biggest headlines coming out of Vault's rankings of the best accounting firms for 2024 were [PwC taking the "Best Accounting Firm to Work For" award](#) for the 11th straight year and [Deloitte ending PwC's 14-year run](#) as "Most Prestigious Accounting Firm." But those weren't the only firms to receive kudos from Vault, a website that provides career resources and advice to students and job seekers.

Each year Vault recognizes the top accounting firms in several different workplace

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4. Frank, Rimerman + Co.
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Business outlook

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Client interaction

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Compensation

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Culture

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Firm leadership

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Formal training

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3. PwC
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Hiring process

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Hours

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Internal mobility

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Promotion policies

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Relationships with supervisors

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Satisfaction

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Wellness

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Work-life balance

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Diversity for women

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LGBTQ+ diversity

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3. Plante Moran
4. Moss Adams
5. CohnReznick

Racial and ethnic diversity

1. PKF O'Connor Davies
2. Schellman & Co.
3. CohnReznick
4. Moss Adams
5. BPM

Audit and assurance

1. PwC
2. Deloitte
3. EY
4. KPMG
5. Grant Thornton

Forensic accounting

1. PwC
2. Deloitte
3. EY
4. KPMG
5. Grant Thornton

Tax accounting

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