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**Isaac M. O'Bannon** • May. 02, 2023

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# THE BONADIO GROUP

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## CPAs, Consultants & More

**The Bonadio Group**, a nationally ranked Top 50 CPA firm and the largest independent provider of professional services in Upstate New York, has announced the appointment of Michael (Mike) Parrinello as Chief Growth Officer and Kristen Clark as Chief Risk Officer, along with over a dozen additional appointments of industry veterans into key strategic leadership roles. The appointments are a part of a greater transformation of the firm's operating structure to best serve client's evolving needs and drive exponential business growth.

In addition to Parrinello's and Clark's promotions, the firm has determined leaders for each of its primary service lines, key industries, and regional offices to ensure the continued success and effective performance of its specialized teams.

“We are constantly seeking ways to exceed industry standards – not only pertaining

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## Executive Roles Pave Way for Continued Growth & Excellence

- **Mike Parrinello, Chief Growth Officer**

- Current Partner Mike Parrinello steps into the new role of Chief Growth Officer, leading the expansion of Bonadio's service offerings and driving the firm's growth strategy. A member of the firm's Management Committee, Mike is the former leader of the Firm's Advisory and Commercial Practices, offering assurance and strategic consulting services from analysis to execution, driving profitability, increasing efficiencies, mitigating risk, and improving operations. Mike will be responsible for the oversight of all Service Line and Industry leaders.

- **Kristen Clark, Chief Risk Officer**

- Kristen Clark, an industry veteran and first-ever female partner at The Bonadio Group, assumes the role of Chief Risk Officer (CRO). As CRO, Clark will oversee risk management, quality of deliverables, and staff education firmwide to ensure the maintenance of client trust and satisfaction. Clark has served The Bonadio Group for decades in various leadership positions including Management Committee Member, Syracuse Office Managing Partner, and leader of the firm's Professional Excellence Division

## Veteran Leaders Tapped to Oversee Client Services

Four of The Bonadio Group's seasoned partners have been named leaders of the firm's key client service offerings and tasked with enhancing the award-winning firm's value-driven client offerings.

- **Jennifer Wood**, Service Line Leader, Assurance
- **Dave Fabian**, Service Line Leader, Tax
- **Tim Ball**, Service Line Leader, Advisory & Consulting

- **Steven Terrigino**, Service Line Leader, Small Business Advisory

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- **Casey Ganer**, Industry Leader, Private Wealth
- **Thomas Gianatasio**, Industry Leader, Public Sector & Not-for-Profit
- **Janine Mangione**, Industry Leader, Healthcare Services
- **Kevin Testo**, Industry Leader, Human Services
- **Jamie Card**, Industry Leader, Financial Services

## Regional Leaders Tasked with Workforce Culture and Development

New and existing leaders will drive culture, workforce development, and corporate social responsibility efforts for each of the firm's regions.

New appointments:

- **Nancy Snyder**, Regional Managing Partner, Rochester Region
- **Todd Klaben**, Regional Managing Partner, Central NY Region
- **Terry Ganer**, Regional Managing Partner, NYC Region and Remote

Enduring leaders:

- **Jeff Wexler**, Regional Managing Partner, Dallas Region
- **Denise Neamon**, Regional Managing Partner, Western NY Region
- **Thomas Gianatasio**, Regional Managing Partner, Capital Region

All strategic leaders will assume their new roles effective immediately. For more information on The Bonadio Group and its leaders visit [www.bonadio.com](http://www.bonadio.com).

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