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Practice **Advisor**

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Will Tanem, CPA - 2022 40 Under 40 Honoree



Partner, Technical Accounting & IPO Readiness BPM LLP

www.BPM.com

Since joining BPM nearly nine years ago, Will has tallied numerous achievements, including being admitted to the partnership after 8 years and acting as the lead accounting advisor in taking four companies public via IPO or SPAC over the last 18 months with several others in progress. However, he considers his proudest career achievements to be founding the firm's Technical Accounting practice and growing it to what it is today. He has built it from the ground up since his time as the only BPM employee in the practice upon its launch in 2019.

Through his leadership and with support from the firm, he has developed the practice into a team of 21 technical accounting individuals and 500% revenue growth in only three years' time. As the practice leader, Will collaborates with team members and a vast array of clients from all over the world.

• What are you doing to make a difference in the profession, your community, the world?

After a three-year English teaching career in Spain, Will developed a passion for education. He has extended that passion over to the accounting profession. Will

continually invests time in teaching, training and developing his team. He provides

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