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PEERS

The new initiatives are part of the firm's ongoing efforts to support the well-being of its professionals.

Apr. 28, 2022



Grant Thornton

Grant Thornton LLP, one of America's largest audit, tax and advisory firms, has implemented a new summer time-off policy for all of its U.S. professionals. Under the new policy, all three of the firm's summer holidays — Memorial Day, Independence Day and Labor Day — will be four-day weekends. Further, the firm will give colleagues more free time by closing every Friday at 1 p.m. local time from June 3 through August 26.

The additional time off is part of the firm's mission to ensure its peoples' overall well-being — a mission that Grant Thornton believes will ultimately cultivate better-supported and happier professionals who can continue meeting clients' ever-evolving needs.

"This summer, we want to give our colleagues more time for what matters most to them and the people they care for," said [Mike Monahan](#), Grant Thornton's national

managing principal of People & Community. “For some of our people, that might

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COVID-19 pandemic. This roster of benefits includes:

- Flexible time off that allows employees to disconnect from work as needed instead of tapping into a predetermined set of paid days off;
- Expanded family-care benefits, including enhanced parental leave and access to childcare, eldercare, pet care, meal planning, housekeeping and other resources to support quality of life;
- Flexible work arrangements such as reduced-work schedules, compressed work weeks and flexible days — regardless of level;
- Subsidized meal-delivery services;
- 40 hours of chargeable time annually to engage in volunteer activities;
- Flexible career-development and learning opportunities that work with people’s real-world schedules;
- Quiet hours and other measures to reduce the fatigue of video conferences and remote work; and
- Lifestyle accounts for much of the firm’s workforce offering reimbursements for well-being expenses, such as fitness equipment purchases.

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