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reveals clear expectations from millennials through to Generation X employees (between the ages of 18-44) to make payday more flexible. For this influential workplace ...

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Four out of five U.S. workers (83%) between the ages of 18-44 believe they should have access to their earned wages at the end of each workday/shift, before the traditional payday. That's according to a new study by Ceridian a global leader in human capital management (HCM) technology.

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to an employer. When provided a solution of this kind, the same group believes it would make them feel more valued as an employee (79%).

- 81% are likely to say they would take a job with an employer that provides access to earned wages on-demand at no cost to them over an employer that does not.

“These results reveal that on-demand pay is not only a differentiator but also a requirement for employees,” said Seth Ross, General Manager, Dayforce Wallet and Consumer Services, Ceridian. “With the incredible pace of innovation affecting every industry, we’re entering a new evolution on how people want to be paid. With streaming pay, employers give workers more control over their financial well-being. That means offering people the peace of mind to cover an unexpected expense or the ability to take advantage of investment opportunities they might not otherwise have.”

When trying to get a pulse on how U.S. workers want to get paid, across all income levels, it was found that more than eight out of 10 workers (81%) with household incomes of \$100,000 or more say that employees should have the option to access earned wages at the end of each workday or shift.

Among this group, 78% say they’d like access to on-demand pay at no cost to them so they could invest wages sooner than traditional pay cycles allow, which could signal a desire to have more liquidity with their finances.

To learn more, visit: [DayforceWallet.com](https://www.dayforcewallet.com).

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