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DISCRIMINATION

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The [Massachusetts Society of Certified Public Accountants \(MSCPA\)](#), the professional association of 11,000 CPAs and accounting professionals in Massachusetts, today announced they've signed on with 29 other organizations to actively address systemic racism and discrimination in businesses across the state.

A fervent advocate for diversity and inclusion, Amy Pitter, president and CEO of MSCPA, said business leaders have a responsibility to tackle racism in the workplace. "The Society denounces all forms of racism and remains committed to a mission that embraces diversity, equality, inclusion and anti-racist practices," she said. "Racial injustices, including racist statements, are never condoned or excused, and they have no place our society. We, as business leaders, must unite together and use our collective voice to create permanent, societal change."

The group will work together, sharing resources and best practices, to amplify the voices of Black leaders and help the Commonwealth become a place of social and economic opportunity for all. This commitment is part of the Society's diversity initiative, and one way the organization is working to make the accounting profession more inclusive. Earlier this year, the Society launched a series of programs that provides firm leaders with strategies to help them retain and advance diverse talent. Due to the popularity of the program, the Society will expand this series and offer additional resources to its members this fall.

“Committing to diversity and inclusion is the right thing to do, and the Society is

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