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force: senior leadership, human resources, communications, operations and safety.

May. 20, 2020



U.S. employers are making plans to ensure their employees can safely return to work with 90% considering a phased re-entry and 88% having a multi-disciplinary task force in place. These are among the findings of a survey from the [National Alliance of Healthcare Purchaser Coalitions](#) conducted to support regional coalitions and employers and benchmark re-opening strategies in the face of the COVID-19 pandemic.

“There is a clear pivot across America as employers prepare to go back to work, but

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- Of those employers with over 1,000 employees, 97% already have a multi-disciplinary return to work task force in place. Over 7 in 10 of smaller employer indicated they have a task force in place.
- Over 90% of employers are including these functions in their return to work task force: senior leadership, human resources, communications, operations and safety. Surprisingly, only 50% indicated the inclusion of a clinical advisor.
- Employers are looking to guidance from all levels – federal (96%), state (95%) and county/city/local (92%). The Centers for Disease Control is viewed as a key resource for guidance by 95% of employers.
- As for timing, 60% of employers indicated that they are not considering opening the work site for all employees within the next 60 days. Policies currently in place include: mandatory social distancing (87%), mandatory 100% work from home for those who can (70%), and 59% have accommodations for parents while schools are closed.
- Of the factors being considered in a phased re-entry, the top policies already in place include: ability to work from home (92%) and criticality of job function (88%). Employers are also supporting their employees with policies in place around health-related risk factors (82%), family or childcare issues (79%), age-related risk factors (77%) and employee readiness (74%).
- When asked about virtual support for health-related risk factors top programs currently in place include support stress and emotional health (75%), cardio fitness (59%) and addiction treatment/substance use disorder (50%).
- Testing is not currently a major factor for most companies in their phased re-entry as only 43% indicated testing capability is currently in place, 24% are considering within the next 60 days, and 33% are not considering within 60 days.
- The top five safety strategies are increased cleaning of workspace (90%), mandatory use of masks (88%), restrictions on meeting size (81%), personal protection equipment (beyond masks, 58%) and alternate shifts (55%).

- The top criteria being considered in clearing employees to come back to the

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manufacturing, 13% healthcare and social assistance, and 12% finance and insurance) that are members of coalitions affiliated with the National Alliance. Additional details on the [survey findings can be found here](#). National Alliance also compiled an online COVID-19 resource for employers that can be [found on the website](#).

Leadership Summits 2020

In its fourth year, the Leadership Summits 2020 is now a virtual conference being held June 15-16, 2020. This year's themes center around Mobilizing Collective Action, Total Person Health and Achieving Value and offer HR, benefits and other healthcare stakeholders unique, actionable solutions to meet today's toughest challenges. [Learn more and register](#).

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