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Empire SUITE, a workflow automation and collaboration solution from WSG Systems, has formed an alliance partnership with Presagia, a provider of absence management solutions.

One of the biggest challenges to organizations today is complying with the ever-increasing complexity of regulatory leave, and managing intermittent leave and its impact on their businesses. With federal policies, including the FMLA and the ADA, and approximately 500 leave regulations at state and local levels, managing time off is one of the biggest headaches for benefits managers and HR teams.

Inaccurate management can cost companies in terms of non-compliance lawsuits, time-consuming administration, and lost time and productivity. Lawsuits alone run in the hundreds of thousands of dollars. Many employers still use manual, outdated methods to manage this complex issue. For example, an employee taking time off to

periodically care for aging parents might be documented, if at all, on sticky notes or

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partner with the highly experienced team at Presagia” stated Bill Cornfield, President of WSG Systems. “With Presagia’s guided workflow management system and Empire SUITE TIME OFF’s automation that works from any device, anywhere, together we can handle multiple approvals, capture what would otherwise be costly absences and ultimately help benefits managers stay well within legal limits so they can sleep at night,” added Mr. Cornfield.

“Empire SUITE complements our compliance tools by bringing absence reporting to the next level. Our joint offering significantly reduces both costs and risks to our mutual clients by complying with the ever-increasing number of regulations, capturing time off requests and absences in real-time, and getting employees back to work as quickly as possible,” said David Glickman, Chief Executive Officer, Presagia. “We cover more laws and provide more time-saving automation than any other vendor, and our new collaboration with Empire SUITE further distances us from the competition,” added Mr. Glickman.

Advantages of Empire SUITE TIME OFF module:

- Request time-off through voice to text, leveraging the power of Artificial Intelligence (AI), or via web interface, mobile device or email
- Report time off up to the minute

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