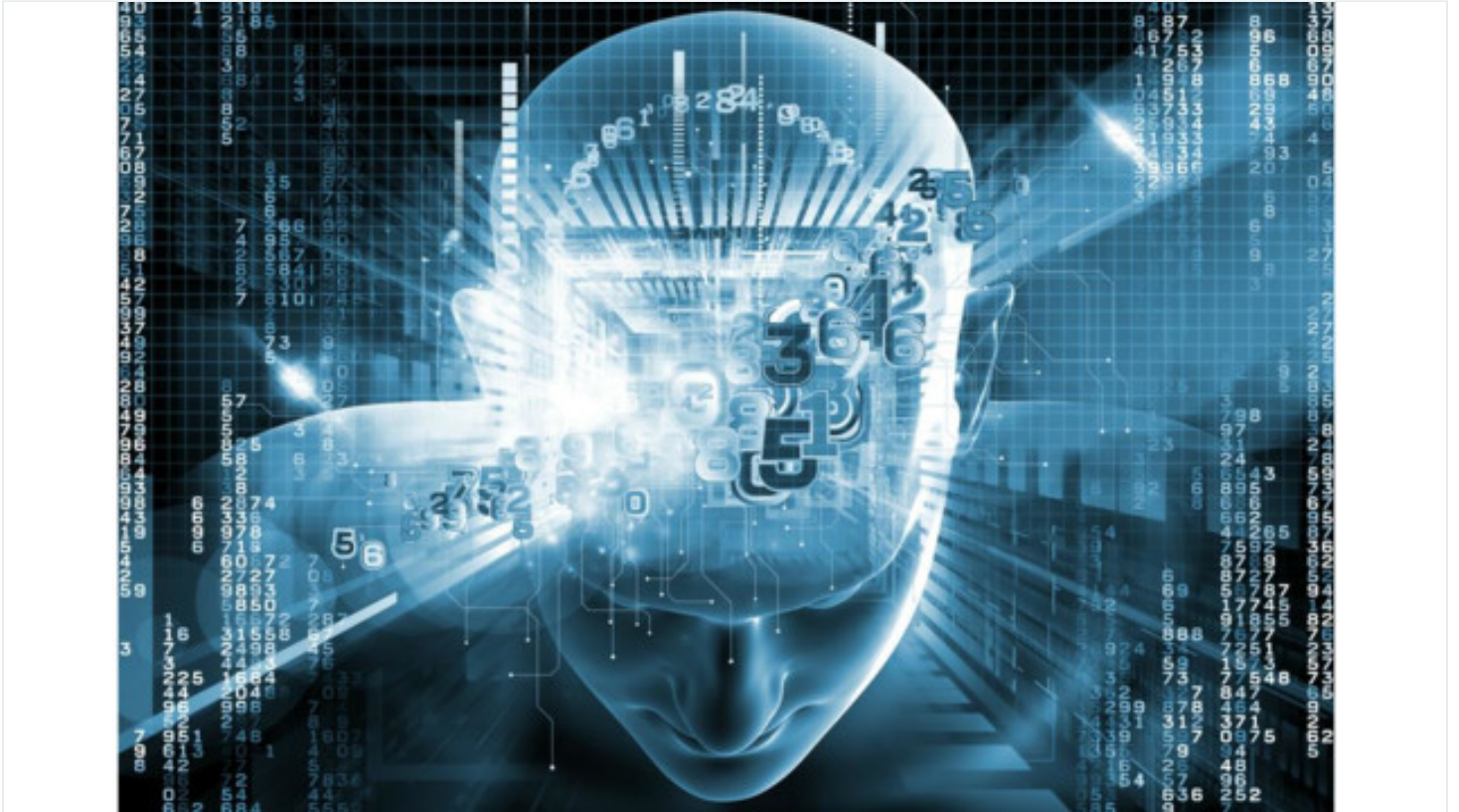


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If it seems like your busy season was a bit more hectic than usual this year, you're likely right. According to the [U.S. Bureau of Labor Statistics](#), demand for accountants will increase 10% by 2026, faster than the average for all occupations. Add in greater competitiveness, [a talent shortage](#), regulatory changes and more demanding clients, and it's understandable if you've had little time to consider what's ahead.

Yet, now that you're safely past the mid-year mark, it's time to do just that – and ensure that moving forward you're able to leverage critical information to always keep on top of forecasting. Because the fact is, your firm has a wealth of data that can drive more precise and cost-effective decision-making.

It's just trapped in information silos.

These are created when the array of software, solutions and subscriptions you've

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to keep in mind.

How the past can forecast

The first step to leveraging trapped data is in understanding how you will approach forecasting, and there are a number of possible models. Each method that accountants take to forecasting can uncover the most critical business data alongside helping predict the firm's financial health heading into the next busy season.

Some CPA firms forecast revenue based on engagements in the pipeline. This requires a level of scoring according to their progress, potential size and likelihood of crystallizing. These estimates are usually handy or easy to gather. The downside is there's an element of uncertainty around how much the engagement will pay and when it will close.

Another approach is based on historic baselines from the previous period, assuming that your firm will produce similar levels in the future. You may consider the amount of work entailed to convert past projects from proposed to completed, as well as typical billability or staffer utilization rates. Some engagements—like filing recurring clients' tax returns—can help make work a bit more predictable. Using a few points from previous data, you can put together a quick picture of what to forecast.

The most sophisticated forecasting method is based on needs anticipated and resources available. In order to properly forecast in this way, you need a deep understanding of upcoming projects and scope, as well as employees' current [utilization rates](#). If you're contracted for an urgent audit, you'll need to plan your resources and other engagements accordingly. Depending on the resources expected, you can match the personnel and support to the scheduled project, which also provides visibility into whether you are maximizing profit during the engagement.

Depending on the forecasting model you use, you might need to know the likelihood

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And you can't prepare for the future if you don't know where you're at or learn from where you've been.

Time for real-time

In my [last article](#), I defined customer engagement models and how the different approaches can impact cash flow and profitability. I also discussed how professional services automation (PSA) can share information across an entire firm, putting all employees on the same page to improve workflows.

It only stands to reason this same path that connects employees can provide a single means for gathering relevant data from across your organization and technology stack. It can allow you to finally free up and utilize that trapped data. That can produce real-time information critical for maximizing resources, and with PSA tools for analyzing past metrics, accounting leaders can more effectively forecast the future.

Without this transparency, you have an inaccurate view of demand, capacity, revenue and hiring needs. If you're relying on resource-based forecasting for an upcoming project, you might not have the right staffers in the right place to fulfill an assignment. You could commit too many resources. It could cause cost overruns and over-servicing of clients, burn out staff, lessen your ability to win or upsell new business and more.

After all, without knowledge of where you stand financially, you could end up in worse trouble, like not being able to hire critical contractors or suddenly finding you're going to have issues meeting payroll.

A future in the past

The right visibility will enable you to analyze your firm's past performance and gain

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It all begins with eliminating those information silos to achieve greater holistic visibility. With that kind of clarity, you'll discover better work, pipeline and revenue forecasting abilities to take your firm into the future.

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*Mark van Leeuwen is the CEO of **VOGSY**, the Google business software pioneers. Mark has held leading roles in software and service businesses on all continents and led growth in uncharted territories for 20 years. He's also a stickler for simplicity and transparency and doing more with less.*

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