

Hello. It looks like you're using an ad blocker that may prevent our website from working properly. To receive the best experience possible, please make sure any blockers are switched off and refresh the page.

If you have any questions or need help you can email us

businesses bringing on new hires at a faster rate, the need for payroll...

Jodi Chavez • Aug. 01, 2019



Job opportunities for accountants are generally expected to grow **10 percent by 2026**, and that extends to payroll accountants too. With unemployment low and businesses bringing on new hires at a faster rate, the need for payroll accountants to manage and organize accounting systems and employee payment schedules is rapidly growing. Whether you're searching for a new payroll gig or just looking to bone up on your existing skills, the slow summer months can be a great time to invest in yourself as a payroll professional. As the pace of business eases up and your workload lightens, use some of your newfound extra time to hit the books — not just the beach. Here are five areas you can focus on this summer to help you shine as a standout payroll accountant.

## 1. Keep up with compliance

Hello. It looks like you're using an ad blocker that may prevent our website from working properly. To receive the best experience possible, please make sure any blockers are switched off and refresh the page.

If you have any questions or need help you can email us

stay compliant.

## 2. Get serious about security

Cyber attacks and data breaches are on the rise, so organizations will look more favorably on candidates who can practice discretion and are up-to-date on the latest safety and security protocols. Between bank account information, social security numbers and home addresses, there's a lot of sensitive client and employee information stored on business servers. Much of this can be counteracted by installing proper data security software, but many breaches still occur as a result of human error. Assuage your employer's concerns by demonstrating that you're an employee who knows how to properly handle confidential information and reassures your boss staying abreast of the latest changes to security procedures are a breeze.

## 3. Become the resident tech whiz

As we mentioned, there's a whole slew of digital tools that have been integrated into the payroll workflow to improve efficiency. Microsoft Excel, perhaps the best-known and most relied-upon tool in the accountant's toolkit, is a powerful program with tons of untapped capabilities. The more you study it and master its functionalities, the more you'll be able to provide assistance to both your manager and team. The same goes for whatever payroll management systems your business uses the most. Many programs offer training on their websites (like [Excel](#), for instance) or come with tutorials you can take right out of the box to help you gain mastery of a new skill.

## 4. Secure the right certification

Perhaps the best way to demonstrate your payrolling prowess is by getting an official piece of paper that proves it. While you don't need a certification in order to work as

a payroll accountant, it can help you stand out on the job market. And if you're

Hello. It looks like you're using an ad blocker that may prevent our website from working properly. To receive the best experience possible, please make sure any blockers are switched off and refresh the page.

If you have any questions or need help you can email us

=====

*Jodi Chavez is Group President, [Randstad Professionals](#), [Randstad Life Sciences](#) and [Tatum](#), where sh oversees the field organization and provides strategic direction. With more than 20 years' experience in the staffing industry, Jodi's entrepreneurial drive and strong business acumen have enabled her to consistently increase revenues, grow profits and deliver ROI. Her breadth of expertise spans team building, strategic planning and execution, M&A, branding, social media and multi-generational leadership.*

Payroll

CPA Practice Advisor is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors.

© 2024 Firmworks, LLC. All rights reserved