CPA

Practice **Advisor**

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Amy Vetter • Jul. 24, 2017



When looking at your priorities, both at home and at work, networking likely falls somewhere near the bottom of the list. Time spent on career development is also time that could be spent with loved ones. But if you can spend just 10% of your week networking, you'll be amazed at how much of a difference this time cultivating relationships can make in your career. Whether it be sending an email to an old colleague to check in on how they're doing or getting some time on the calendar with a firm partner, every little bit counts.

The opportunities are endless

There are many women's networking groups out there that you can get involved in. Even beyond your state CPA society, there are a plethora of ways to network with other women in the profession. You can try websites like Meetup.com for a broader

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There are plenty of women out there trying to help other women succeed. By seeking them out and staying connected, you can create those mutually beneficial relationships. My friendship with Gail Perry, editor-in-chief of *CPA Practice Advisor* is one of those important relationships. She is an example of someone who, for a long time, has promoted the success of female accountants in the industry; ensuring there is a spotlight on our progress and what we can still do to help each other. Our networking relationship has culminated in this column, where we are able to provide guidance on important topics for women in the industry so they can be more successful.

Another example of a firm that has been working to create an environment to develop these relationships internally was highlighted in this year's Accounting MOVE project. Nebraska firm, Bland & Associates, was noted for its approach to training partner-track employees. Aside from training around leadership, practice management, sales and business development, the firm focuses on helping future leaders build a network with future partners of other firms as well. The ability to build friendships with people outside your firm who you can relate to and work through shared struggles with is another way of building a powerful female network.

Look outside your professional circle

I've been fortunate to have had the same two best friends since I was a kid. From our younger years passing notes in school, to discussing more important things such as the goals we set for ourselves in our careers and balancing our families. Although we have different careers, we've been on parallel paths and have been there to support each other all through our lives. There isn't a moment throughout my career that I have not doubted myself and wondered if I was doing everything I needed in every facet of my life, but luckily for me, my girlfriends are on this adventure with me and

we are there to pick each other up when we need it and provide referrals to experts

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outside of work as well, either in the ways described or by creating your own networking group. Leverage your networks in order to thrive in your career and experience the satisfaction of helping other women achieve their dreams as well.

Firm Management

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