## **CPA**

## Practice **Advisor**

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past? Research shows "workations" may be more common for professionals today. In a recent survey from staffing firm Accountemps, 54 percent of workers said they typically ...

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Are vacations where people completely disconnect from the office a thing of the past? Research shows "workations" may be more common for professionals today. In a recent survey from staffing firm Accountemps, 54 percent of workers said they typically check in with the office at least once or twice a week during their vacation, up from 41 percent just one year ago.

On the bright side, those who do connect with the office do so fewer times during their break: 15 percent of workers touch base at least once or twice a day, compared to

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"The reality is, many professionals, either by necessity or choice, will check in with the office to ensure things are under control and projects are moving forward in their absence," he said. "Employees who feel the need to connect with work should set clear boundaries to minimize the time they spend attending to office duties."

Additional findings from the Accountemps survey:

- Professionals plan to take an average of 10 vacation days this summer unchanged from last year's survey.
- Thirty percent of those surveyed said they plan to take more vacation days this summer compared to last year. Forty-one percent of workers between the ages of 18 and 34 plan on taking more time off, compared to 25 percent of workers ages 35 to 54 and only 16 percent of respondents 55 and over.
- Twelve percent of respondents plan to take fewer days off than they did last summer. Only 10 percent of male workers plan to take fewer days off, compared to 14 percent of female workers.
- More than one-third of professionals (37 percent) said they could use more time
  to recharge. Forty-four percent of females surveyed said they don't have enough
  time off, versus 31 percent of males.
- Forty-seven percent of total respondents said they don't check in at all while on summer vacation. Sixty percent of workers 55 and older don't connect with the office during their break, compared to 52 percent of respondents ages 35 to 54 and only 38 percent of workers 18 to 34.

View a slideshow of the full survey results.

Accountemps offers four ways managers and professionals can unplug while on vacation:

1. Promote the benefits of taking vacation. Managers should encourage their teams
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or team to get caught up on what you may have missed and what projects are a priority.
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