CPA

Practice **Advisor**

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Tates.

Apr. 12, 2017

From the Thomson Reuters blog.

Let's review minimum wage pay rates. There's the federal minimum wage of \$7.25, as well as state minimum wage, local minimum wage and tipped minimum wage rates.

Below is a list of minimum wages by state, as well as tipped minimums. Please note that local rates can affect the states if the locals are higher. Twenty-seven states had minimum wage changes effective in 2017 — and you can expect more changes coming in the future.

Taxing Authority	Minimum Wage Rate	Minimum Cash Wage
Federal	\$7.25 per hour	\$2.13 per hour
AK	\$9.80 per hour, effective 1-1-17	\$9.80 per hour, eff. 1-1-17
AL	N/A	N/A
AR	\$8.50 per hour, eff. 1-1-17	\$2.63 per hour
		\$7.00 per hour, eff. 1-1-17
AZ	\$10.00 per hour, eff. 1-1-17	(\$5.05 per hour in 2015 and
		2016)
CA	\$10.50 per hour for	\$10.50 per hour for
	employers with 26 or more	employers with 26 or more
	employees, eff. 1-1-17; \$10.00	employees, eff. 1-1-17; \$10.00
	per hour for employers with	per hour for employers with
	fewer than 26 employees.	fewer than 26 employees.

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DE	\$8.25 per hour	\$2.23 per hour	
FL	\$8.10 per hour in 2017	\$5.08 per hour in 2017	
GA	\$5.15 per hour	N/A	
	\$9.25 per hour, eff. 1-1-17.		
HI	Increases to \$10.10 per hour, \$8.50 per hour in 2017		
	eff. 1-1-18.		
IA	\$7.25 per hour	\$4.35 per hour	
ID	\$7.25 per hour	\$3.35 per hour	
	\$8.25 per hour (\$10 per hour		
	for state contractors,		
IL	subcontractors and	\$4.95 per hour	
	prospective vendors, eff. 1-		
	12-15)		
IN	\$7.25 per hour	\$2.13 per hour	
KS	\$7.25 per hour	\$2.13 per hour	
KY	\$7.25 per hour	\$2.13 per hour	
LA	N/A	N/A	
MA	\$11.00 per hour, eff. 1-1-17	\$3.75 per hour, eff. 1-1-17	
MD	\$8.75 per hour	\$3.63 per hour	
ME	\$9.00 per hour eff. 1-7-17	\$5 per hour, eff. 1-1-17 (\$3.75	
	(\$7.50 per hour in 2016)	per hour in 2016)	
	\$8.90 per hour, eff. 1-1-17.	\$3.38 per hour, eff. 1-1-17.	
MI	Increases to \$9.25 per hour,	Increases to \$3.52 per hour,	
	eff. 1-1-18.	eff. 1-1-18.	
MN	Large employers (gross	Same minimum wage rate as	
	volume of sales of \$500,000 non-tipped employees.		
	or more are required to pay		

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NE	\$9.00 per hour, eff. 1-1-16	\$2.13 per hour
NH	\$7.25 per hour	\$3.26 per hour
NJ	\$8.44 per hour, eff. 1-1-17	\$2.13 per hour
NM	\$7.50 per hour	\$2.13 per hour
	\$8.25 per hour (\$7.25 per	\$8.25 per hour (\$7.25 per
NV	hour for employees who	hour for employees who
IN V	receive qualified health	receive qualified health
	benefits	benefits)
	Effective 12-31-16, \$11 per	
	hour for NYC employers	
	with 11 or more employees	Varies by industry (see wage
	(large employers) and	orders for the building
	\$10.50 per hour for NYC	service industry, restaurant
NY	employers with 10 or fewer	industry, hotel industry,
	employees. Rate scheduled	farm workers and
	to increase to \$15 per hour	miscellaneous industries
	for large employers on 12-	and occupations)
	31-18 and small employers	
	on 12-31-19.	
	\$8.15 per hour, eff. 1-1-17	\$4.08 per hour in 2017
ОН	` -	(\$4.05 per hour in 2015 and
	2016)	2016)
OK	\$7.25 per hour	\$3.625 per hour
OR	\$9.25 per hour (eff. 7-1-16,	\$9.25 per hour (eff. 7-1-16,
	increases to: \$9.75 per hour	increases to: \$9.75 per hour
	everywhere except in non-	everywhere except in non-
	urban counties, and to	urban counties, and to \$9.50

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TN	N/A	N/A
TX	\$7.25 per hour	\$2.13 per hour
UT	\$7.25 per hour	\$2.13 per hour
VA	\$7.25 per hour	\$2.13 per hour (no minimum cash wage is required if the employer is not subject to federal wage hour law)
VT	\$10.00 per hour, eff. 1-1-17. Increases to \$10.50 per hour eff. 1-1-18.	r,\$5.00 per hour, eff. 1-1-17
WA	\$11.00 per hour in 2017 (\$9.47 per hour in 2015 and 2016)	\$11.00 per hour in 2017 (\$9.47 per hour in 2015 and 2016)
WI	\$7.25 per hour; opportunity employees may be paid \$5.90 per hour	\$2.33 per hour
WV	\$8.75 per hour, eff. 1-1-16	\$2.62 per hour, eff. 1-1-16
WY	\$5.15 per hour	\$2.13 per hour

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inclusive, automated system that will help you stay in compliance with tax laws and

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specializing in managing multi-location offices. Jim is President of the American Payroll Association as well as a member of the National Speakers Bureau and chair of the CPP Certification Review Panel. He holds a Bachelor of Science in Accounting from St. John Fisher College in Rochester, NY.

Payroll

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