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## Firm Management Channel

- How Small Accounting Firms Find Big Advantages in the Cloud: It's a trend to watch for in 2017, as cloud services enable CPAs to be strategic partners that can offer more in-depth and timely financial advice to help their small and medium size business (SMB) clients succeed. [www.cpapracticeadvisor.com/12294496](http://www.cpapracticeadvisor.com/12294496)
- 3 Steps to Ensure Data Privacy: When taking steps to protect online privacy, companies shouldn't overlook documents that transition between paper and digital formats during their lifecycle. <https://www.cpapracticeadvisor.com/news/12298744>
- Accounting Firm Develops Alternative Work Arrangement with Flexible Time Off System: The accounting firm Friedman LLP is implementing a formal Alternative Work Arrangement program, which formalizes processes for employees to craft working hours best suited to their needs and responsibilities. It includes a policy in which "busy season" weekend hours are no longer mandatory and are instead based on workload and client need. <https://www.cpapracticeadvisor.com/news/12298513>
- Competency-Based Education Legislation for CPAs Introduced in Indiana: The movement toward a new learning model for professionals in the state of Indiana continues to gain momentum. Draft enabling legislation was introduced in the Indiana General Assembly and has the potential to add competency-based education to the current hours-based education model for CPA license renewal in Indiana.
- 5 Tips for Managing Multiple Generations in Your Firm: CFOs in a Robert Half Management Resources survey said they see the greatest generational differences in employees' communication skills, ability to adapt to change and technical abilities. <https://www.cpapracticeadvisor.com/news/12297224>

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