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How much do accountants make in Minnesota? How about information security jobs in California? And throw in North Dakota, for instance, where some workers can earn more working in the oil patch than senior professional staff in an office cube farm.

A new survey from [GoBankingRates.com](https://www.gobankingrates.com) shows the best and worst paying jobs in all of the states, plus Washington D.C., with cost-of-living factored in. Overall, California had the highest average salary (\$92,195 for workers in all of the 20 careers the consumer finance website cited as being “the hottest jobs” and spotlighted in the report.

The report also highlighted the cities that have the best average pay for each of the

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5. Santa Ana, Calif.

The worst-paying cities for the 20 hottest jobs (with a minimum 1,000 employed):

1. Winston-Salem, N.C.
2. Tallahassee, F.L.
3. Oklahoma City, Okla.
4. Nashville, Tenn.
5. Joplin, Mo.

The [full report includes interactive](#) charts and filters.

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