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## Isaac M. O'Bannon • Jul. 15, 2014

The national public accounting and consulting firm Crowe Horwath LLP has announced that, effective April 1, 2015, James Powers will assume the role of CEO.

As CEO, Powers will focus on continuing the expansion of the firm's national footprint, service offerings and brand. He will succeed Charles M. Allen, who has served in the post for seven years.

Powers has 36 years of experience providing audit services to publicly and privately owned businesses in a variety of industries, concentrating on client and stakeholder needs, relationships and opportunities. In addition, Powers has extensive experience in all aspects of corporate finance, including mergers and acquisitions, private and public securities offerings and in the areas of strategic planning and business process re-engineering.

Powers is currently the managing partner of the Indianapolis office, chairs the firm retirement plan investment committee and represents the firm globally as its liaison partner to Crowe Horwath International. He is also active in servicing clients. Based in the Indianapolis office, Powers will split his time between Indianapolis and the firm's headquarters in Chicago.

"During my career with Crowe, we've transformed from a tiny firm in northern Indiana to a national firm that's globally branded," said Powers. "We accomplished this by focusing on technical and industry specialization that provides innovative solutions to our clients and by keeping our people highly engaged. I plan to build on these same foundations to continue our success." Joining the firm's Elkhart, Indiana office in 1978 as a DePauw University campus

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The Crowe Executive Committee, which governs the firm, chooses the CEO after an extensive vetting process. "The Executive Committee members feel strongly that Jim is the right person to lead Crowe and continue the firm's success," said Mike Percy, committee chair. "As a firm that has a significant portion of our business operated as a regulated profession, we continue to face many changes and believe Jim will lead Crowe to be an even stronger organization."

Allen will continue to serve as CEO until March 31, 2015. Powers will replace Allen as the Crowe representative on the Crowe Horwath International board at that time.

Allen and Powers will work closely together over the coming months to make the transition seamless as the firm continues to execute its strategic plans.

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