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more than 40 percent of the private payroll, and create more than 60 percent of the new jobs added over the past 20 years, according to the U.S. Small Business Administration. However, not all states and cities are the same when it comes to how small businesses pay their employees, along with other benefits.

**Isaac M. O'Bannon** • May. 14, 2014

It's Small Business Week in the U.S., and consumer financial website [WalletHub](#) is providing survey results focused on how small businesses fare across the country.

In the latest study, they looked at which cities are the most and least friendly to employees of small companies.

Small businesses employ about 47% of non-government workers in the U.S., pay more than 40 percent of the private payroll, and create more than 60 percent of the new jobs added over the past 20 years, according to the U.S. Small Business Administration. However, not all states and cities are the same when it comes to how small businesses pay their employees, along with other benefits.

WalletHub looked at the largest 100 cities in the nation and judged them on 10 metrics, from net small business job growth and industry variety, to hours worked and average wages for new hires. The study then meshed those results with cost of living and social factors to produce its list of the best cities for small business employees.

## The Top 5

- Minneapolis, MN
- Salt Lake City, UT
- Miami, FL
- Madison, WI

- Oklahoma City, OK

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The full study can be read on [WaltonHub's website](#).

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