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plan to use all of their annual vacation time.

Dec. 23, 2013

For the third year in a row, nearly 70 percent of North American employees do not plan to use all of their annual vacation time, according to [Right Management](#), the talent and career expert within [ManpowerGroup](#). The 2013 results of the online poll report 69 percent of respondents will not take all their annual vacation, which is consistent with the 70 percent reported for both 2011 and 2012. This year, only 31 percent indicated they will use all their vacation by year end.

“Every employee at every level should be encouraged to take time to reenergize, recharge and relax to be more satisfied and productive on the job,” said Matt Norquist, General Manager at Right Management. “The importance of vacation cannot be understated in today's workplace when companies are doing more with less and adding workloads to their teams.”

According to Norquist, taking vacation time is a vital part of maintaining job satisfaction, and employees who take time off are more inspired and motivated to do their best work. Right Management's engagement solutions focus on creating a culture that increases productivity and makes employees feel valued at the same time.

“Ultimately, vacations contribute to engaged, loyal and satisfied employee teams and build a positive workplace culture that not only reduces turnover, but also creates a stronger brand image in the market,” said Norquist.

Right Management surveyed 763 workers throughout North America via an online poll that ran from November 16 to December 15.

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