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joining the 100,000 Jobs Mission and expanding other efforts to benefit veterans, including helping them to transition from a military career to working at a business.

Nov. 10, 2013



Big 4 accounting firm Ernst & Young LLP recently launched a first-of-its-kind fellowship program to support the [Institute for Veterans and Military Families \(IVMF\)](#), sending select professionals to work for IVMF pro bono for multiple months to advance work supporting veterans and their families. This program will be offered twice a year during the fall and spring.

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“At EY, we have shifted our focus beyond simply hiring veterans to helping them thrive in our organization,” said Nancy Altobello, the EY Americas Vice Chair, Talent. “We feel it’s important to acknowledge the transition from military to civilian life and providing an inclusive and supportive work culture is just the beginning. Supporting our veterans and their families is not only the right thing to do; it also helps us to achieve our business purpose of building a better working world.” In addition to this new initiative, Ernst & Young LLP continues to strengthen the following efforts intended to benefit those who have served.

### **100,000 Jobs Mission**

Ernst & Young LLP is a member of the [100,000 Jobs Mission](#), a coalition of over 120 companies with a goal of hiring 100,000 transitioning service members and military veterans by 2020. The coalition has already collectively hired more than 92,800 veterans through the third quarter of 2013, with Ernst & Young LLP hiring nearly 215 veterans since joining the mission. The firm currently hires veterans in all of its service lines and especially in Advisory Services — the fastest-growing area of recruiting at the firm — given their unique and complementary skill sets.

### **The EY Veterans Network**

Established in June 2010, the [EY Veterans Network](#) supports veterans in their career development and their transition from the military to civilian life. Doubling its participation yet again in the past fiscal year, the network has rapidly grown to over 400 members. It has also transformed from a local community to a national group, with representation throughout Ernst & Young LLP service lines and regions in over 50 cities across the US. Every US branch of service (Navy, Army, Air Force, Marine Corps and Coast Guard) as well as foreign veterans and non-veteran supporters from all corners of the firm are represented. Participants attend events, networking functions, community projects and other initiatives. The network has also instituted

a peer mentoring program, which pairs veteran new hires with veteran peer advisors

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veterans assistance with financial planning through education and training.

As a result of this work benefitting veterans, the Jericho Project recognized Ernst & Young LLP as its [Corporate Champion](#) at its 30th Anniversary Gala on Oct. 9: "The Way Home: 30 Years of New Beginnings." The event was attended by 400 leaders from business, government, nonprofit media and the arts, with Nancy Altobello accepting the award on behalf of the firm.

### US Army War College

On Nov. 21, Ernst & Young LLP will again host the [US Army War College](#) (USAWC) at its New York City headquarters, providing a macroeconomic overview and leadership training to 15 members of the military. The USAWC is the Army's ultimate professional development institution that prepares selected military, civilian and international leaders for the responsibilities of strategic leadership in a joint, interagency, intergovernmental and multinational environment. EY Veterans Network co-chairs Joe McHugh and Tony Klimas will lead the event with support from [The Peterson Institute for International Economics](#), a private, nonprofit, nonpartisan research institution devoted to the study of international economic policy. Ernst & Young LLP has also invited the spouses of these military personnel to join in the afternoon's activities.

Advisory • Small Business

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