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Phoenix-based CPA firm, [Taylor, Duffy & Associates, PC](#) and [BeachFleischman PC](#), one of Arizona's largest locally-owned CPA firms, have merged effective January 1, 2013.

The combined firms will practice as BeachFleischman PC, and Taylor Duffy's employees, including its four principals and seven staff, will join the firm's Phoenix practice. BeachFleischman's Phoenix-based employee count will increase to 18 and its firm-wide employee count to 130 client service and administrative professionals, including 24 shareholders and 57 CPAs.

The merger also provides new and expanded office space for BeachFleischman's Phoenix operation, which will be relocated to Taylor Duffy's existing Phoenix office at 20830 North Tatum Boulevard. Taylor Duffy's founder and principal, Phillip Taylor, CPA, will become the managing shareholder of the firm's Phoenix operation.

"Our firms are very similar. From firm culture to client service philosophy, we share many attributes and core values. It made perfect sense for us to unite our firms," said Bruce Beach, CPA, CEO of BeachFleischman. "From a practice perspective, Taylor Duffy provides clients in the construction sector with a level of industry expertise that goes unmatched by firms in the Southwest," Beach added.

According to Phil Taylor, CPA, "The merger enables us to provide clients with the depth of services and expertise of a large regional firm, with the service-minded approach our clients would expect from a local firm. It's really the best of both worlds," said Taylor.

Mary Duffy, CPA, principal of Taylor Duffy also added, "In terms of people, we're committed to making a substantial investment in human capital by providing an enjoyable, professional and challenging working environment for employees. This

was very important to us and the merger provides everyone with enhanced

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