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Mary Girsch-Bock • Apr. 07, 2024



*Professionals on the Move* is a collection of brief staffing, promotion and leadership announcements from around the profession.

**Nick Florio Joins UHY to Expand Staffing Practice**

UHY LLP recently announced that Nick Florio has been hired as Co-Leader of the

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Prior to joining UHY, Florio was a senior partner at a top 25 accounting firm, where he served as part of the firm's Executive Committee for over 25 years.

Florio is a member of the American Institute of Certified Public Accountants and the New York State Society of Certified Public Accountants and is a licensed CPA in the state of New York. He holds a BBA in accounting from Pace University.

For more information about UHY, please visit [www.uhy-us.com](http://www.uhy-us.com).

### **Avantax Welcomes Financial Advisors Heidi and Nicholas Irwin, Longtime Fixtures of the Lockhart, Texas, Community**

Avantax® Inc., a leader in tax-focused financial planning and wealth management, recently welcomed Heidi and Nicholas Irwin, married advisors who transferred to Avantax after many years of affiliation with Edward Jones, where the couple report having managed more than \$250 million in total client assets, as of March 20, 2024\*. The couple joins current Avantax affiliate Alliance Wealth Strategies LLC.

Heidi Irwin joined her father's financial planning practice in 2014, decades after he started it in the Central Texas town of Lockhart, known as "The Barbecue Capital of Texas." Nicholas joined the family business in 2020. The couple chose to transfer to Avantax because they were attracted to the flexibility of the independent financial advisor model and having access to, and the support of, experts in the Avantax Home Office, especially to provide clients with solutions for complex cases.

Having been part of a family-owned business for many years, personal relationships are key to Heidi and Nic, and they said they've seen that reflected in the culture of the Avantax Community.

Nic Irwin said his passion for supporting financial planning with investment

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him, I am very proud to congratulate each one of our new partners on this momentous career achievement,” said Crowe CEO Mark Baer.

Audit		Tax		Consulting		Enterprise	
Tomas Birriel Michelle Blackstock Jessica Boilard Kathryn Bostick John Chen Connor Doyle Patrick Higgins Ben Ilnicki Christa Jaganath Kevin Kerswick Justin Kuo Jenna Liao Allison Minnis Brennan Nagle Megan Rangen Kate Rudner Elizabeth Sav Chad Schenkel Jeffrey Schermerhorn Vikas Sharma Erin Twitchell		Brandon Barrientos Cary Black Matt Brown Tim Daum Andrew Eisinger Holly Hinz-Martin Helen Ho Brandon Holland Mike Keil Chris Kobylewski Bonnie Laughlin Nila Loveall Matt Marek Jennifer McMahan Leah McQueeney Elizabeth Preng Kaylee Prescott Zach Robbins		Eric Bunner Jay Fogelson Glendon Haney Tom Hoffman Maria Mora Bo Qiu Jacob Rivkin Kristen Sharpe Morgan Strobel		Lauren Beslow (Firm Risk Management) David Feinberg (Finance) Rachael Gibson (Talent Solutions) Doug Knoch (Office of Corporate Development)	

KPMG U.S. Chair and CEO Paul Knopp to Helm CAQ’s Governing Board

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Knopp said, "I'm proud to be elected Chair of the CAQ, and I'm excited to be leading the CAQ to help address some of the most important issues impacting our profession, from the talent pipeline to helping the profession lead the way in emerging areas of corporate reporting like climate and cybersecurity," said Lindsay.

### **Mazars in the US Hires Ryan McLaughlin as Partner**

Mazars, a leading audit, tax and advisory firm in the US, recently announced that Ryan McLaughlin has joined as an Audit Partner in the Long Island Office. With over 16 years of experience working in accounting, audit and business advisory with both private and publicly held clients, Ryan will contribute to growth across multiple service lines, particularly in the Long Island market.

Throughout his career, Ryan has led audit teams serving the needs of clients across varied industries, including pharmaceutical, retail and consumer products, manufacturing and distribution, software and technology, and professional services.

Ryan joins the firm from BDO, where he began his career and was appointed to Partner in 2021. In addition to his client work, he was involved in nearly every aspect of BDO's people development programs and seeks to continue his mentorship efforts with Mazars team members at all levels.

Ryan received a Bachelor of Business Administration (BBA) in Accounting from Siena College (NY) and is a member of the American Institute of Certified Public Accountants and the New York Society of Certified Public Accountants.

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