worker development, managing government compliance and reporting, worker recruiting and retention, union management, and multi-job site management.

Isaac M. O'Bannon • Oct. 19, 2023

Payroll, HR, and benefits software provider ADP has launched a human capital management solution specifically for the unique needs of construction firms. ADP Workforce Now for Construction includes features for job costing, payroll, HR, worker development, managing government compliance and reporting, worker recruiting and retention, union management, and multi-job site management.

"Construction businesses are too busy trying to get the work done and have limited

secured safely and records are easily accessible, we have confidence in our finances."

"The construction industry is singular in its human capital management challenges," says Quincy Valencia, VP and research director, Ventana Research. "Construction businesses must handle complex regulations and reporting requirements, manage a geographically dispersed workforce, and find the quantity and quality of labor needed in a tight labor market. HCM software built specifically for the construction industry is long overdue. ADP recognizes this and has combined deep construction and HCM tech expertise for a comprehensive solution to help keep firms compliant and managing their workforce more efficiently."

ADP Workforce Now for Construction is the only industry-focused, all-in-one midmarket HCM software solution, offering users the following benefits:

Construction specific payroll and compliance

- Easily track and manage regulatory requirements for single or cross-state operations.
- Automate applying prevailing wage and fringe rates for government funded projects.
- Manage and assign union wages and benefits.
- Create Certified Payroll and Union reports within the system.
- Transfer job cost and general ledger data to existing ERP.
- Track time and attendance in real time for employees working on multiple jobs and performing different roles.

Industry leading all-in-one HR suite

- Automated timekeeping, attendance tracking and scheduling simplifies compliance.

- ADP mobile app with geofencing provides secure access and intelligent self-service

ADP Workforce Now for Construction clients also have access to ADP's Construction Center of Excellence (CCOE), a team of dedicated construction software specialists who provide implementation and training guidance built for construction clients. ADP's CCOE provides industry clients with ongoing support for a variety of topics including payroll, taxes, compliance, reporting and more.

Payroll

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