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workforce data, and unmatched industry expertise to help empower businesses to confidently grow.

**Isaac M. O'Bannon** • Aug. 01, 2023



As entrepreneurs and small business owners look for opportunities to grow their businesses while balancing demands on their time, ADP's groundbreaking, AI-driven mobile app, Roll by ADP, now leverages generative AI to offer them even greater HR and payroll support with deeper insights. As part of a growing strategy, ADP is combining the power of generative AI technology, its unparalleled global workforce data, and unmatched industry expertise to help empower businesses to confidently grow.

Additionally, ADP will offer Roll by ADP outside the U.S. this Fall in Europe and will

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easy and powerful technology to help our clients achieve their goals confidently.”

“Roll was built with AI at its core, with the goal of giving small business owners greater agility in managing their people,” explains Sreeni Kutam, president of global product and innovation at ADP. “Integrating new generative AI technology now takes Roll’s capabilities to the next level. It’s an intuitive small business advisor, pulling data from ADP’s extensive global knowledge database, based on real interactions, as well as from the client’s company-specific data. Through a closed large language model environment, Roll makes it even easier for business owners to quickly get tailored, valuable guidance in a safe and secure way.”

### **Newly Added Capabilities Include:**

#### **Access to a Deep Knowledge Base:**

- Roll draws on ADP’s vast global expertise on all aspects of human capital management (HCM), from compliance and compensation to diversity, equity, and inclusion and general HR knowledge. Roll addresses business owners’ concerns in the moment by providing them with quick answers about their company securely and in the context of ADP’s deep knowledge base.

#### **Intuitive Guidance:**

- With insights drawn from ADP’s deep knowledge database, small business owners can seek guidance on managing and growing their business through an intuitive, chat-based conversation right on their mobile device. Ask questions like:
  - “Can you help me with a job description for a truck driver that we are hiring?”
  - “How should I conduct a new hire interview? What are some key questions I should ask?”
  - “When should payroll taxes be filed in the U.S.?”

- “What are the advantages of contributing to a 401K plan compared to other

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non-public large language model environment. Ongoing human oversight helps ensure data security, validity, and bias protections.

### **Swift Setup and Hassle-Free HR and Payroll Support:**

- The do-it-yourself app guides users through the setup process, letting them know what to do and when, eliminating time-consuming tasks and making life easier for the small business owner. With the app offering full language functionality in both English and Spanish, busy entrepreneurs can manage HR and payroll needs from wherever they are by chatting simple prompts on their device.

Roll by ADP is available to U.S. small business owners now and will be available in Europe this fall. Learn more at [RollbyADP.com](https://RollbyADP.com).

Payroll • Payroll Software

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