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## Lexy Kessler, CPA, CGMA

**2023 Most Powerful Women in Accounting**

**Mid-Atlantic Leader | Audit Partner**

**Aprio – Rockville, MD**

**How do you envision the accounting profession evolving in the foreseeable future for women?**

I think it's ripe for opportunities. The pandemic has transformed and redefined how we do business to allow for better work life balance. In addition, there many organizations with DEI&B initiatives to help support/sponsor women in the profession combined with dynamic role models committed to giving back and help all women rise to their full potential.



**What advice would you give to women college students about preparing for a career in the accounting profession?**

Leverage the relationships you are building in college. Get to know other people and stay in touch – they will be your future contacts, referral sources and advocates for you. It's the one thing I wished I had done more of when I was in college.

**How would you advise accounting firms on how they can better attract, retain, and advance more women?**

Train your partners and staff to better understand unconscious bias and how what they say can be heard – I'm fortunate to travel more globally for our profession and I

see differences in how one part of the country will respond to situation vs the other.

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[Read more about the Most Powerful Women in Accounting.](#)

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