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11 years.

**Jason Bramwell** • Apr. 27, 2023



For the 11th straight year, PwC is the top public accounting firm to work for, according to the recently released [Vault Accounting 25 for 2024](#).

PwC had a score of 8.584 out of 10, just ahead of Deloitte which had a score of 8.432.

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than their own in terms of prestige. The Accounting 25 is then compiled using a weighted formula based on these internal and external rankings.

According to Vault, accountants at peer firms say PwC is “progressive,” “diverse,” “the gold standard,” “the top dog of the Big 4,” “super prestigious,” and “filled with great people.” It also offers “thorough training resources” and “great benefits.” Meanwhile, PwC staff members say the firm has an “amazing culture” with “smart, caring, friendly, motivated people,” and provides “challenging work and opportunities for growth and development.”

Second-place Deloitte is a “high-performing,” “hardworking,” “excellent large firm,” with a “strong rep,” “great perks and benefits,” and “top-notch training,” according to Vault. Deloitte staff members praise the firm’s “collaborative and supportive culture,” “good compensation,” and “constant learning and growth opportunities.”

KPMG’s peers call the firm “strong globally,” “prestigious,” “welcoming,” “fun,” “collaborative,” and “friendly,” and has a “good reputation.” KPMG insiders rave about the firm’s “inclusive team environment,” “caring people,” and “great flexible work policies.”

Vault’s top accounting firms for 2024 are (previous year’s ranking in parenthesis):

1. PwC (1)
2. Deloitte (2)
3. KPMG (3)
4. BDO USA (4)
5. RSM US (8)
6. Moss Adams (6)
7. Plante Moran (5)
8. Baker Tilly (7)

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(18) PwC (18)

19. Grassi (22)

20. HCVT (NR)

21. Aprio (18)

22. Schellman & Co. (12)

23. BPM (21)

24. Calibre CPA Group (NR)

25. EY (23)

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