CPA

Practice **Advisor**

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employees, and \$1.50 an hour for those with 25 or fewer.

Dec. 21, 2022



By Andrew Sheeler, The Sacramento Bee (via TNS).

This January, California's minimum wage will rise to \$15.50.

That represents an increase of 50 cents-an-hour for businesses with 26 or more employees, and \$1.50 an hour for those with 25 or fewer. It's the first time that the

minimum wage is the same for all employers in the state regardless of size.

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California's minimum wage is now more than double the federal minimum of \$7.25 an hour, which has been the federal standard since 2009.

Several California cities have an even higher minimum wage as of Jan. 1, including:

- Alameda (\$15.75)
- Belmont (\$16.75)
- Berkeley (\$16.99)
- Burlingame (\$16.47)
- Cupertino (\$17.20)
- Daly City (\$16.07)
- East Palo Alto (\$16.50)
- El Cerrito (\$17.35)
- Emeryville (\$17.68)
- Foster City (\$16.50)
- Fremont (\$16)
- Half Moon Bay (\$16.45)
- Hayward (\$16.34 for businesses with more than 25 employees)
- Los Altos (\$17.20)
- Los Angeles (\$16.04)
- Unincorporated Los Angeles County (\$15.96)
- Malibu (\$15.96)
- Menlo Park (\$16.20)
- Milpitas (\$16.40)
- Mountain View (\$18.15)
- Novato (\$15.53 for businesses with 25 or fewer employees, \$16.07 for those with 26 to 99, \$16.32 for 100 or more)
- Palo Alto (\$17.25)
- Pasadena (\$16.11)

• Petaluma (\$17.06)

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- Santa Rosa (\$17.06)
- Sonoma (\$16 for businesses with 25 or fewer employees, \$17 for 26 or more)
- South San Francisco (\$16.70)
- Sunnyvale (\$17.95)
- West Hollywood (\$17 for businesses with 25 or fewer employees, \$17.50 for 26 or more)

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