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**BPM LLP**, one of the 50 largest public accounting and advisory firms in the country, has been recognized as one of the Best CPA Firms for Women in the 2021 Accounting MOVE Project by the **Accounting & Financial Women's Alliance (AFWA)** and **Wilson-Taylor Associates, Inc. (WTA)**.

An annual survey of leading financial and accounting firms, the Accounting MOVE Project this year named just 10 firms in the "Best CPA Firms for Women" category. BPM's selection was attributed in part to its successful women's initiative, which has expanded into an intersectional effort designed to ensure colleagues of all races, ethnicities, cultures, religions, genders and sexual orientations, as well as colleagues with disabilities, feel supported and included. The firm was also praised for its business development strategies that draw upon its colleagues' diverse experiences and communities to drive unique opportunities.

"We're thrilled to be recognized for the seventh straight year," said **Jessica Hekmatjah**, Chief Marketing Officer for BPM and Executive Sponsor of its long-standing Women's Initiative Now! (WIN!), which is part of the firm's broader **Inclusion Now! (IN!)** program. "At BPM, we continue to look for innovative ways to advance our female colleagues through senior-level sponsorship and high employee engagement."

A full 61% of BPM's workforce and 35% of its firm-wide Management Committee are women.

In addition to recognition by MOVE, BPM was recently [named a finalist by \*The\*](#)

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“In this year’s survey data, we saw an increase in the percentage of women at the partnership level over last year, and that continued growth can be attributed to firms like BPM, which places profound emphasis on fostering and uplifting the next generation of female leaders,” said Joanne Cleaver, President of Wilson-Taylor Associates, Inc., the content strategy firm that manages the Accounting MOVE Project.

A full summary of the 2021 Accounting MOVE Project is available on the [AFWA website](#). To view open positions at BPM, visit our [Careers page](#).

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