CPA Practice **Advisor**

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Dec. 08, 2020

or foreign postal code, and te	is, city or town, state or province lephone no.	, country, zir		2020 Form 1099-NEC	Nonemployee Compensation
			1 Nonemployee comper	nsation	Copy 1
			\$		For State Tax
PAYER'S TIN	RECIPIENT'S TIN		2		Department
RECIPIENT'S name			3		1
Street address (including apt. no.)			4 Federal income tax wi	thheid	1
			\$		
City or town, state or province, country, and ZIP or foreign postal code					
		FATCA filing requirement			
Account number (see instruct	ions)		5 State tax withheld \$	6 State/Payer's state no.	7 State income \$

For the upcoming tax season, employers that they must file Form W-2 and other wage statements by Feb. 1, 2021, to avoid penalties and help the IRS prevent fraud.

A 2015 law made it a permanent requirement that employers file copies of their Form W-2, Wage and Tax Statements, and Form W-3, Transmittal of Wage and Tax Statements, with the Social Security Administration by Jan. 31. That is also the date the Forms W-2 are due to workers. This upcoming tax season, however, Jan. 31 falls on a Sunday, pushing the due dates to the next business day, which is Monday, Feb. 1.

Certain Forms 1099-MISC, Miscellaneous Income are due on March 31 (electronic) or March 1 (paper). Forms 1099-NEC, Nonemployee Compensation, are normally due to taxpayers on Jan. 31, but this tax season they too will be due on the next business day,

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Start early

Good preparation now can help businesses avoid problems later. For instance, employers can get an early start verifying or updating employee information like names, addresses and Social Security numbers or Individual Taxpayer Identification Numbers. They should also ensure their company's account information is current and active with the Social Security Administration before January. Businesses should also order paper Forms W-2 early if needed.

Automatic extensions of time to file Forms W-2 are not available. The IRS will only grant extensions for very specific reasons. Details can be found on the instructions for Form 8809, Application for Time to File Information Returns.

For more information, read the instructions for Forms W-2 & W-3 and the Information Return Penalties page at IRS.gov.

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