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have the most organizations that are sweetening the pot for hard-to-find IT talent.

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Employers are upping the ante on perks and benefits for tech workers, new research from global staffing firm Robert Half Technology shows.

About three-quarters of technology leaders surveyed (76%) said their company offers IT staff more than the norm when it comes to things like remote work opportunities and sign-on bonuses. Among the 28 U.S. cities in the survey, Miami (92%), Seattle (85%) and Raleigh (84%) have the most organizations that are sweetening the pot for hard-to-find IT talent.

Six in 10 IT managers said the main reason for the extras is to gain a recruiting edge

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work and flexible schedules are increasingly the norm. Firms can work with their recruiting teams to develop compelling offers for individual candidates.”

Sutton added, “Companies should constantly assess the landscape and ensure their strategies are up to par with industry trends.”

Payroll • Technology

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