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be used as an on-premise application, but it can also be hosted in the cloud if desired.

Mary Girsch-Bock • Oct. 17, 2019

The logo for CYMA Accounting Software is displayed on a dark blue background. The word "CYMA" is in a large, white, bold, sans-serif font with a thin blue outline. Above the "Y" is a white horizontal bar. Below "CYMA", the words "ACCOUNTING" and "SOFTWARE" are stacked in a smaller, white, bold, sans-serif font.

CYMA
ACCOUNTING
SOFTWARE

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businesses with more than 25 employees. The application was originally designed to be used as an on-premise application, but it can also be hosted in the cloud if desired. CYMA Payroll can be used in conjunction with the CYMA General Ledger and Accounts Payable modules for better tax management capability, though the product can also be used as a stand-alone payroll application if desired.

CYMA Payroll supports all common pay frequencies, including Daily, Weekly, Bi-Weekly, Semi-Monthly, Quarterly, Semi-Annually, and Annually, and can process multiple pay frequencies and multiple checks for employees simultaneously. Multi-state payroll is supported, and both direct deposit and EFT direct deposit is supported in the application.

CYMA can track extensive detail for each employee, including status, hourly rate or yearly salary, email address, job code, and project tracking codes if employee time is billable. Firms providing payroll services can easily manage each client separately, with each client set up to best suit their needs. CYMA offers both a traditional payroll entry option or users can enter payroll using the Quick Entry Payroll option, which offers a display of the clients that need payroll processed as well as the option to enter the appropriate pay information including any changes, additions, or updates. An after-the-fact payroll module is available in CYMA as well. Tax tables are available for all 50 states, as well as Washington DC, Puerto Rico, and the U.S. Virgin Islands.

CYMA offers an excellent selection of payroll related reports including employee reports such as an employee listing, employee balance report, and earnings history. Company reports such as an earning and deductions report, department listing, and employer balance report are also available. Payroll entry reports are also available in CYMA, as are journal and ledger reports, client reports, and staffing reports. All CYMA reports offer excellent customization capability, and can be

emailed to recipients directly from the print screen. Reports can also be exported to

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modules which include GL, AR, AP, HR, System Manager, Employee Self-Service, and a User Portal. Add-on modules such as the CYMA Electronic Employee Forms module, MICR Check Package, and CYMA Management Backup are also available. The product offers good integration with a variety of third-party applications designed to increase product functionality, including timekeeping solutions such as TimeClockPlus, Access 1 Time System, and Clock In – Clock out. CYMA also integrates with Aatrix. All CYMA modules can be purchased individually if desired, and mentioned earlier, CYMA Payroll can also be used as a stand-alone payroll solution or integrated with other CYMA modules. In addition, CYMA offers an optional Human Resources module that can manage employee benefits, certification management and tracking, employee performance, OSHA reporting and company property tracking.

CYMA offers an excellent selection of help and support resources, including the CYMA Update Center, where product downloads can be accessed; the Online Learning Center, which offers a variety of training materials, online training, on-demand product videos, and other resources, which are all available to users with a current Software Maintenance Agreement. There are a variety of technical support options available, and per-incident support can be purchased if desired.

CYMA offers numerous payroll software options, including their popular payroll option designed for businesses with more than 25 employees, or for accounting firms that offer or plan to offer payroll services to their clients. Other payroll choices include PEO Software, Staffing Payroll Software, Franchise Payroll Software, and Directed Services Payroll Software. Those interested in CYMA Payroll can download a 30-day free trial from the website, or contact the vendor directly for a personalized demo or for a price quote.

2019 Overall Rating – 4.5 Stars

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