processes – in recognition of the American Payroll Association's National Payroll Week.

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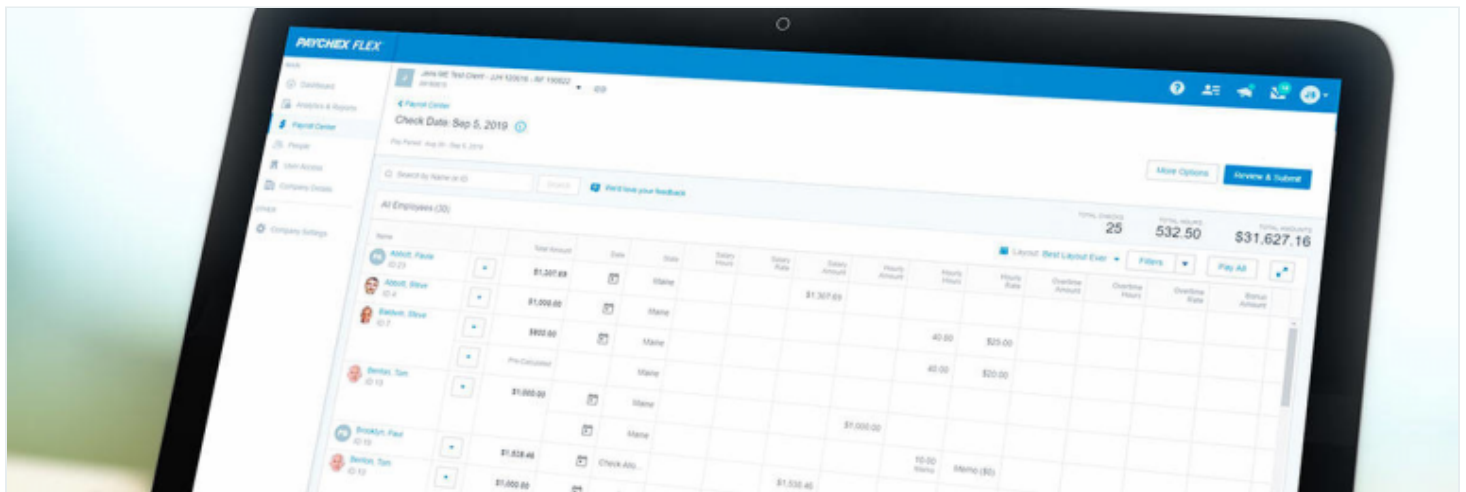
Paychex, Inc., a provider of integrated human capital management solutions for payroll, benefits, human resources, and insurance services, is introducing several new products and services this quarter that will support business owners and HR professionals as they work to optimize business operations, comply with regulations, drive productivity, and maintain financial stability. Paychex is highlighting these new solutions – many of which help streamline payroll processes – in recognition of the American Payroll Association's National Payroll Week.

"We're constantly innovating to meet our customers' evolving business needs, simplify HR complexities, and offer solutions to help them thrive and grow," said Martin Mucci, Paychex president and CEO. "The latest enhancements to our solutions are designed to help solve common HR and payroll challenges as employers and employees find themselves with more to do than ever with less time to get it all done."

Solutions Paychex delivered in the first quarter include:

Paychex Flex Payroll Enhancements: When serving 670,000 customers, making payroll entry easy, flexible, and able to meet a wide variety needs is essential. With a newly enhanced grid entry view, Paychex Flex is the only solution on the market to offer multiple pay entry options to choose from within a single platform. Built primarily to meet the needs of power users, but available to all payroll customers, the grid view enables users to input complex payroll information quickly and efficiently using an interface designed specifically for speed.

The grid view offers more flexibility, customization, and visibility into employee pay data both individually and as groups, saving valuable time and allowing the user to work how they'd prefer. For example, users can leverage list and individual views to get a detailed gross-to-net look at individual employees or easily switch to grid view when more complex data entry, such as multiple overrides, is required. Each view works seamlessly with customizable input templates, import feature, and API capabilities. Paychex Flex payroll is mobile-enabled and integrates directly with a variety of time and attendance solutions, including cloud-based Paychex Flex Time and other hardware the company offers.

"Our organization's payroll can be quite complex with many different employee types, including partners, non-equity partners, and hourly and salaried workers," said Christie Kelley, budget and finance coordinator for Murphy Hesse Toomey and Lehane, LLP, a Massachusetts-based law practice. "The payroll grid allows me to build custom layouts that personalizes my pay entry experience and filters that provide an additional level of granularity for viewing only who I need to see when paying a specific set of employees. This allows me to be much more efficient while processing payroll and saves valuable time that I can then spend on other strategic efforts."

Form I-9 and E-Verify: The Immigration Reform and Control Act (IRCA) requires all

enables managers, employees, and HR staff to collaborate and capture day-to-day interactions. Leaders can digitally document interactions with their people, tracking progress and documenting results that will help support future conversations regarding goals, promotions, terminations, and more.

Document Management: This solution gives users a centralized and secure file repository for company forms, policies, and references, as well as employee documents and certifications. Access is role-based, document-specific, and requires leadership granting proper approvals. This new functionality allows users to manage documents efficiently and digitally, making them easily accessible at any time including in the case of an audit or a natural disaster.

To learn more about these latest Paychex releases, visit the first quarter product page of paychex.com.

Hardware • Payroll