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through Accounting Principals' partnership with CareerBliss, a career community dedicated to helping people find happiness in the workplace and in life.

Sep. 10, 2018

[Accounting Principals](#), a leader in the staffing and recruitment of accounting and finance professionals, today released its 2019 Salary Guide, containing comprehensive national, regional and local salary data and total cash compensation figures, as well as current, detailed job descriptions for the most sought-after accounting and finance positions to help employers navigate today's job market trends.

Data from the [Bureau of Labor Statistics](#) (BLS) indicates that total US unemployment reached a new low in 2018, falling to 3.8 percent in May. For the [financial activities](#) industry, unemployment is even lower, at just 2.3 percent as of July 2018. As the economy experiences solid growth and Baby Boomers leave the workforce in rapid numbers, retaining strong employees becomes even more crucial for organizations facing a shortage of talented and available candidates. The Accounting Principals 2019 Salary Guide can help employers understand the evolving landscape of these industry and job market trends, so companies can hire and retain the best talent.

“For the first time ever, BLS data is showing that the number of unfilled jobs in the US is higher than the number of unemployed workers. Couple that with the extreme demand for accounting and finance professionals and you discover an employment climate driving both wage growth and job changes,” said David Alexander, president, Accounting Principals. “Whether employers are looking at compensation as a way to attract the best talent or to insulate their workforce from turnover, our salary guide delivers the most up-to-date, wide-ranging information available in the marketplace.”

The figures in the 2019 Salary Guide are based on national averages, compiled

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- Tips for retaining top talent and why effective retention strategies are more important than ever
- The top-paying industries for accountants and auditors
- The most in-demand accounting skills and core competencies desired
- Ways to reduce employee turnover in public accounting
- The need to reskill talent in banking and financial services
- The banking talent gap

To download a copy of the 2019 Salary Guide, please click [here](#). For more details on defining salaries and understanding trends in the job market, contact a local Accounting Principals representative.

Payroll

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