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Ken Berry, JD • May. 12, 2017



After a series of setbacks, the Republican-led House finally passed proposed legislation that would replace the Affordable Care Act (ACA), the health care law known as Obamacare. It's a first step but there's still a long journey to enactment. And, even if Congress can eventually agree on a deal that the president signs off on, it's likely there will be tweaks to the House-approved bill.

Nevertheless, the tax provisions included in the ACA are certainly "fair game" as part of health care legislation or any tax reforms that may be passed this year. Following

are seven key tax provisions that could be axed.

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- minimum health insurance coverage. The penalty for failing to do so is \$2,260 per employee (minus the cost for the first 30 employees). As with the individuate mandate, this provision would be wiped out by the House bill.
- 3. **Premiums tax credits:** The ACA features a system of premium tax credits to make health insurance more affordable to lower-income families. The House bill provides a similar system of credits based on the individual's coverage on a monthly basis. However, as it stands now, this change as would not take effect until 2020.
- 4. **Net investment income tax:** High-income investors may be hit with an extra 3.8 percent surcharge on the lesser of net investment income (NII) or excess modified adjusted gross income (MAGI) above \$200,000 for single filers and \$250,000 for joint filers. NII covers most investment income items. The often-reviled tax would immediately be deep-sixed by the House bill.
- 5. Additional payroll tax: Although it doesn't receive as much publicity as the NII tax, an extra 0.9 percent Medicare tax surcharge is imposed on wages above \$200,000 for single filers and \$250,000 for joint filers. Not surprisingly, the House bill would also repeal this tax, but it would not become effective until 2023.
- 6. **Medical deduction threshold:** The ACA raised the threshold for deducting medical expenses from 7.5 percent of adjusted gross income (AGI) to 10 percent of AGI (with a temporary respite for taxpayers age 65 older). If the current House bill is passed, it would return all taxpayers to the 7.5 percent-of-AGI threshold, phased in over several years based on age.
- 7. **Flexible spending accounts:** For years, there was no dollar limit on contributions made to a flexible spending account (FSA) set up to pay health care expenses. But the ACA imposed a \$2,500 dollar cap, with inflation indexing, on contributions allowed to a health care FSA. (The limit for 2017 is \$2,600.) The House bill eliminates the cap, effective this year.

Undoubtedly, we haven't heard the last word on the tax aspects of the ACA. However,

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