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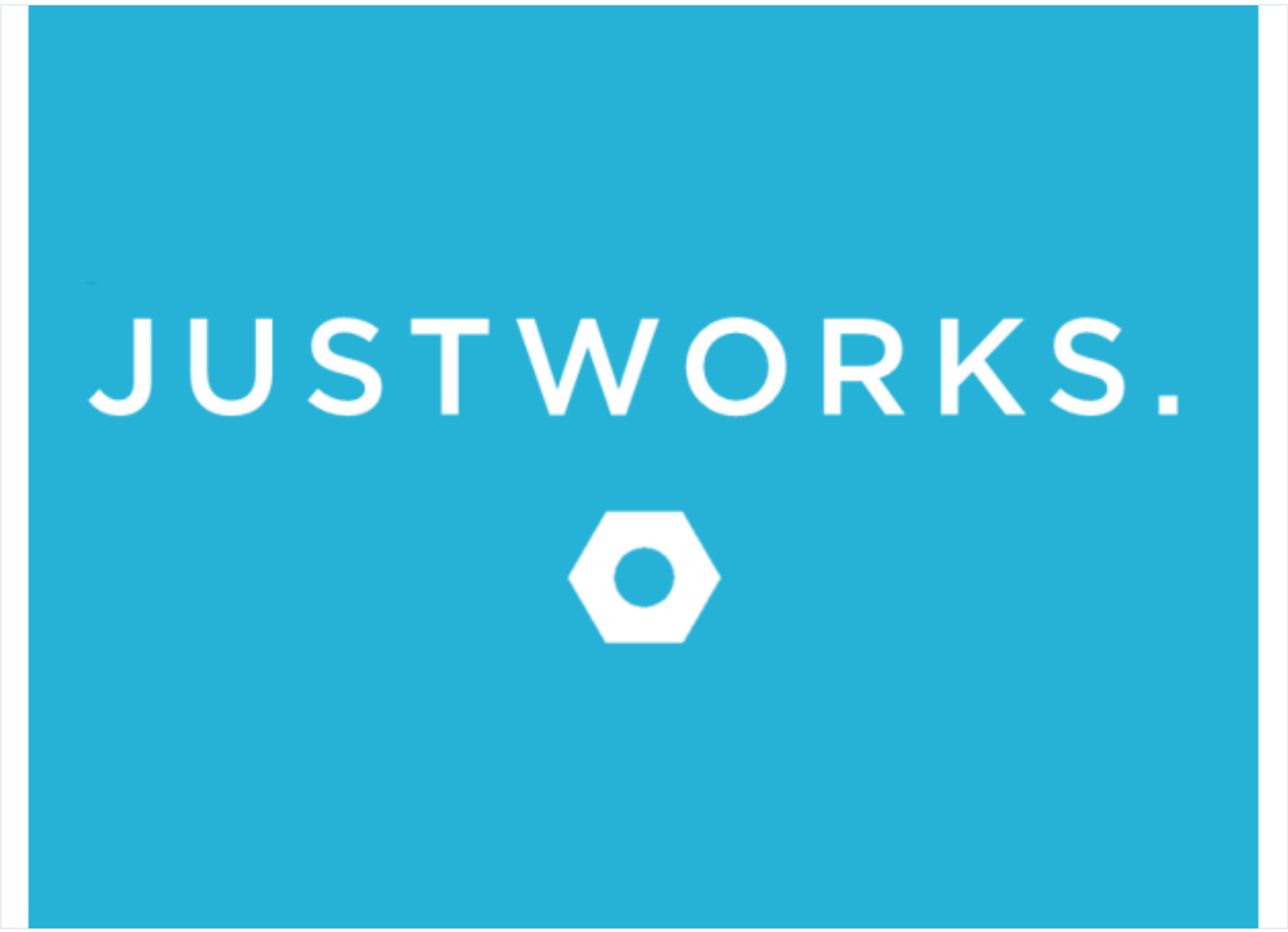
whether they are salaries employees or hourly employees. Users can enter hourly payroll info

Mary Girsch-Bock • Apr. 24, 2017



Justworks Payroll
www.justworks.com
888-534-1711

From the 2017 review of professional payroll systems.

Justworks is a complete payroll and benefits compliance product that is well-suited

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Completely online, Justworks offers complete payroll capability for any business with at least two employees. Users simply add employees in the system, specifying whether they are salaried employees or hourly employees. Users can enter hourly payroll information or just enter a specified amount that they wish to pay their employees. This allows users to automate payroll for their salaried employees.

Justworks supports tax tables for all 50 states, and takes care of all tax withholding, reporting, and submitting of all federal, state, and local taxes. They will also file W-2's and 1099's at year end for businesses as well.

Reporting options are limited, with all reports run from the Reports center. Reports available include a Company Census, Time Off Usage, Payroll Report and Benefits Report. The Payroll reports allows users to create a custom report that provides the information desired, with users able to include all benefits such as insurance, contributions, and tax payments for each employee, with users able to select the appropriate time frame, such as weekly, monthly, or yearly, or other custom timeframe if desired. All reports can be downloaded to a CSV file, where users can ultimately save the reports as an Excel spreadsheet, or as a PDF.

Subscription pricing for Justworks includes access to features and functionality found in the level of product purchased. The product also integrates with QuickBooks, QuickBooks Online, and Xero, with users able to map and sync all payment information between products.

The Employee Dashboard in Justworks allows users to invite employees; which provides them with access to the comprehensive Employee Dashboard, where they can access a company calendar, request time off, review and sign up for benefits, and review paystubs, with users able to access and download both current and historical

pay stubs at any time. They'll also have access to year-end forms such as W-2's, or in

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for health insurance and other benefits that may be offered.

Justworks offers new users an excellent selection of help and support resources. The Help Center offers a selection of help topics, where users can access a variety of detailed articles on topics within each category. The Resource Center offers additional information on a variety of topics designed for the small business owner.

Justworks is an excellent choice for the small business owner who wants to offer payroll, benefits and HR resources to their employees, but don't have the knowledge or manpower to handle it in-house. Available in two versions, the Basic version starts at $79.00 per employee per month, for up to four employees. Prices drop to $49.00 for 5 or more employees, with pricing dropping again for over 25 employees. The Plus version of the product is priced at $69.00 for 4 to 24 employees per employee per month, and offers additional options such as insurance benefits and 401(k), as along with Health and Wellness perks.

2017 Rating – 4.75 Stars

Payroll

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