CPA Practice **Advisor**

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surveyed by staffing firm OfficeTeam said they'd likely leave their job if they didn't feel appreciated.

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How important is recognizing your employees? Two-thirds (66 percent) of workers

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of office staff in support roles.

View an infographic of the research.

When it comes to giving thanks to colleagues, is it really the thought that counts? Employees polled were asked to recount the strangest form of recognition they've received at work. Here are some of their responses:

- "A loaf of bread"
- "A CD of music written and performed by a coworker"
- "A custom statuette of me"
- "Edible flowers"
- "A large carving of a polar bear"
- "An expired gift certificate"
- "A golden key to an executive bathroom that didn't exist"
- "Socks"
- "A misspelled plaque"
- "A plush toy"
- "Fresh meat from a hunting trip"
- "A foam tombstone"
- "A jacket that was too short with sleeves that were too long"
- "Grocery coupons"
- "A \$0.03 raise"

Workers were also asked to describe the best form of appreciation a boss or colleague had given them. Their responses included:

- "A handwritten thank-you card from the chief operating officer"
- "A new car"
- "Being named employee of the year"

• "An all-expenses-paid trip to Jamaica"

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- "A key stakeholder sent a complimentary email to my supervisor"
- "A surprise party after completing a task"

"All professionals like to be acknowledged for their contributions, and not just once or twice a year," said Brandi Britton, a district president for OfficeTeam. "While monetary rewards are always crowd-pleasers, companies don't need to spend a lot to show appreciation to their workers. Regular praise and even tokens of gratitude can go a long way."

For ideas on giving thanks to staff during Administrative Professionals Week and year-round, download 20 Easy Recognition Tips to Help Employees Work Happy at bit.ly/2nxQ3+cK.

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