CPA
Practice Advisor

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Tim Cowley, CPA/ABV/CFF, CFE, MSA

Manager

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Process improvement for current engagements, new process research and implementation including advanced data analytics for all attest engagements, staff training and encouragement of following professional interests for further development.

2. **In what ways do you participate in the professional community to change/improve the accounting profession?**
   Former member of the ABV Credential Committee/chair of the ABV Mentoring Task Force, current member of CFF Credential Committee/chair of CFF Mentoring Task force. Multiple mentoring relationships including new ABVs/CFFs and college accounting students through the AICPA Legacy Scholarship program. Reviewed the ABV Exam Review materials for multiple years for content change and accuracy.
3. **In what ways do you participate in your local community to help others?**
   Treasurer of Detroit Rugby Football club that teaches rugby to children and just added a wheelchair team. Multiple volunteer opportunities with local nonprofits including Boys and Girls Club, Michigan Urban Farming Initiative and others.
4. **What changes do you foresee in the accounting profession of the near future (3-5 years)?**
   Problems with smaller firms recruiting top talent since big firms are signing new staff up earlier and earlier in undergrad programs.
5. **How do you see yourself participating in shaping the future of the accounting profession?**
   Furthering current mentoring initiatives and helping to fill the future CPA pipeline with presentations and educational resources for future CPAs.
6. **What is your career philosophy?**
   Continuous learning drives innovation and new opportunities.
7. **Describe one person who has been an important mentor to you and how that person helped change your life.**

Our managing partner Mike Puckett has encouraged development and the pursuit

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