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or using manual processes to remain compliant with laws and regulations governing their workforces, according to a new study released by CFO Research and ADP.

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Many businesses are wasting valuable resources by maintaining disparate IT systems or using manual processes to remain compliant with laws and regulations governing their workforces, according to a new study released by CFO Research and [ADP](#), the international provider of payroll and human capital management (HCM) solutions.

To help address clients' HCM-related compliance challenges, ADP has made

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Added Value Services. “Our goal is to make ADP SmartCompliance simple to use, simple to implement and simple to integrate with organizations' existing HCM and enterprise resource planning (ERP) systems.”

Complex and evolving regulations are putting pressure on businesses that use in-house systems to address HCM-related compliance requirements. In fact, some companies may face a “compliance gap” as technology alone generally does not address all these requirements. [ADP SmartCompliance](#) can integrate with many leading enterprise resource planning systems—including payroll, HR and financial systems—to help companies remain compliant with key HCM-related laws, mitigate risk associated with noncompliance, improve efficiencies and drive growth.

ADP's new enhancements improve functionality, increase usability and can help relieve some of the pressure clients face with HCM-related compliance. The enhanced ADP SmartCompliance platform now includes:

- **A re-imagined user experience**, which offers a host of additional enhancements to make ADP SmartCompliance more efficient. For example, the process for onboarding new users has been greatly simplified to just three steps.
- **Data analytics in an action-oriented dashboard**, which now gives users the information they need, when they need it, in areas such as employment tax, tax credits, and wage garnishments in a user-friendly, intuitive dashboard.
- **Flexibility through Application Programming Interfaces (APIs)**, which helps to enable companies to connect previously disconnected systems and synthesize key employment data by leveraging programming interfaces into an extended ecosystem of compatible programs and software.

“In working with ADP, our study tells us that a majority of respondents grade the

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secure compliance solutions to help them drive business efficiencies and create the conditions for sustained growth.”

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