

Hello. It looks like you're using an ad blocker that may prevent our website from working properly. To receive the best experience possible, please make sure any blockers are switched off and refresh the page.

If you have any questions or need help you can email us

FIRM MANAGEMENT

CFOs Say More Staff Autonomy Increases Productivity

Roughly one in three chief financial officers (CFOs) in a Robert Half Management Resources survey admitted their organization would be more productive if they gave their employees greater autonomy at work.

Feb. 27, 2015



A little employee empowerment can go a long way if you're the boss, new research suggests. Roughly one in three (32 percent) chief financial officers (CFOs) in a [Robert Half Management Resources](#) survey admitted they would be more productive if they gave their employees greater autonomy at work. Only 13 percent of executives feared their performance would decline if they gave workers more control.

The survey was developed by Robert Half Management Resources, the world's premier provider of senior-level finance, accounting and business systems professionals on a project and interim basis. It was conducted by an independent research firm and is based on telephone interviews with more than 2,100 CFOs at companies in more than 20 of the largest U.S. markets.

CFOs were asked, *“If you gave your staff greater autonomy over how and when they do their jobs (such as flexible work hours, working remotely or less direct supervision), what effect, if any, do you feel it would have on your own productivity?”* Their responses:

Increase in productivity	32%

No change	55%
Decrease in productivity	13%
Don't know	<u>1%</u>
	101%

Responses do not total 100 percent due to rounding.

“Giving employees greater autonomy has the added benefit of making managers more productive,” said Paul McDonald, senior executive director for Robert Half. “When staff have the freedom to decide how their work gets accomplished, they develop management skills much earlier in their careers. Leaders gain the gift of time, which they can devote to strategic planning and other critical initiatives.”

McDonald acknowledged that giving up control can be difficult. “Letting go as a manager isn’t easy,” he said. “However, executives can start small with something as simple as offering telecommuting options or giving additional responsibilities to the most capable team members.”

Firm Management • Robert Half • News • Office Productivity • Productivity • productivity measurement • staff • Staff Development • Staffing • worker productivity

CPAPA is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors.

© 2023 Firmworks, LLC. All rights reserved