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Resources survey admitted their organization would be more productive if they gave their employees greater autonomy at work.

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A little employee empowerment can go a long way if you're the boss, new research suggests. Roughly one in three (32 percent) chief financial officers (CFOs) in a [Robert Half Management Resources](#) survey admitted they would be more productive if they

gave their employees greater autonomy at work. Only 13 percent of executives feared

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*do their jobs (such as flexible work hours, working remotely or less direct supervision), what effect, if any, do you feel it would have on your own productivity?"* Their responses:

Increase in productivity	32%
No change	55%
Decrease in productivity	13%
Don't know	<u>1%</u>
	101%
Responses do not total 100 percent due to rounding.	

“Giving employees greater autonomy has the added benefit of making managers more productive,” said Paul McDonald, senior executive director for Robert Half. “When staff have the freedom to decide how their work gets accomplished, they develop management skills much earlier in their careers. Leaders gain the gift of time, which they can devote to strategic planning and other critical initiatives.”

McDonald acknowledged that giving up control can be difficult. “Letting go as a manager isn’t easy,” he said. “However, executives can start small with something as simple as offering telecommuting options or giving additional responsibilities to the most capable team members.”

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