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Nov. 13, 2013

Blackbaud, Inc., which makes software and services for nonprofit organizations, has announced the appointment of Michael P. Gianoni as president and chief executive officer, effective January 13, 2014. Gianoni will also join the Blackbaud Board of Directors, effective upon becoming chief executive officer. Anthony Boor, who has served as interim president and chief executive officer since August 31, 2013, will maintain that role until January 13, 2014, after which he will continue to serve as chief financial officer and senior vice president, finance and administration.

Gianoni, 52, brings extensive experience critical to Blackbaud's growth, operational excellence and market leadership goals. Most recently, he served as executive vice president and group president, Financial Institutions Group at Fiserv, Inc. (Nasdaq: FISV), a leading global provider of financial services technology solutions. He previously served as president of the Investment Services division at Fiserv, where he was responsible for product, technology, sales, finance, operations and strategy.

"After conducting a thorough search process, we are excited to announce Mike's appointment as president and CEO of Blackbaud," said Andrew Leitch, chairman of the Blackbaud Board of Directors. "His significant experience and expertise in software solutions and product development make him the ideal candidate to lead Blackbaud during its next phase of growth. In addition to his extensive industry background, he has a proven track record of delivering operational excellence and scaling a technology business.

"On behalf of the Board, I would like to thank Tony for his dedication to the team as interim CEO. We look forward to his continued contributions in the coming months

in this role and as chief financial officer. Mike's skills, coupled with Tony's financial

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developing new platforms while ensuring stronger operational controls. Earlier in his career, Gianoni worked at Applications Systems Group, Sequent Computer Systems, Wang Laboratories, U.S. Design Corporation and Canberra Industries.

"It is a privilege to join the Blackbaud team at such an exciting time in the company's growth," said Gianoni. "Blackbaud has a rich history of supporting the missions of nonprofit organizations, and I look forward to further extending the company's contributions to this vital sector and building on its track record of success."

Gianoni received his associate degree in electrical engineering at Waterbury State Technical College, his bachelor's degree with a business concentration from Charter Oak State College and his masters of business administration degree from the University of New Haven. He will be based out of Blackbaud's Charleston headquarters.

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