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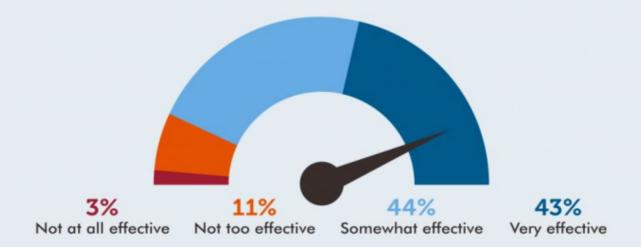
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managers (43 percent) think so, new research from staffing firm OfficeTeam shows. But 58 percent of survey respondents indicated their organization could do a better

Apr. 25, 2019

EMPLOYEE RECOGNITION DONE RIGHT

How effective is your company at recognizing employees for good performance?



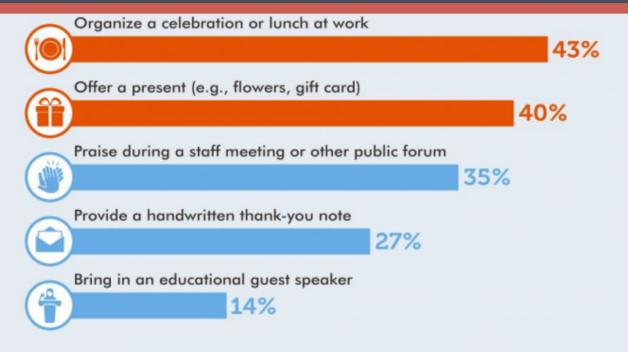
(Responses do not total 100 percent due to rounding.)

Cities with the most managers who give their company high marks:

#1: Miami

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(Multiple responses were permitted.)



20% of companies don't show appreciation to administrative staff in any way, shape or form.

Cities with the most companies that celebrate Administrative Professionals Week:

#1: Miami

#2: Houston

#3: Austin, Philadelphia (tie)





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stan may be wondering if they if receive special acknowledgement for their contributions. The odds are in their favor: Eight in 10 senior managers said their company coordinates some form of employee recognition during the event, with office celebrations and gifts being the most popular methods.

View an infographic about employee recognition trends.

Senior managers were asked, "How effective do you think your company is at recognizing employees for good performance?" Their responses:

Very effective

43%

Somewhat effective

44%

Not too effective

11%

Not at all effective

3%

101%*

Senior managers were also asked, "How does your company typically recognize administrative staff during Administrative Professionals Week?" Their responses:*

^{*}Responses do not total 100 percent due to rounding.

Organize a celebration or lunch at work

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Provide a handwritten thank-you note

27%

Bring in an educational guest speaker

14%

Do not recognize administrative staff

20%

*Multiple responses were permitted.

Additional findings:

- Among the 28 U.S. cities in the survey, senior managers in Miami, Washington,
 D.C., Dallas and Los Angeles think their organizations are doing the best job at recognizing employees. Respondents in Boston, Salt Lake City and Des Moines said their companies are least successful.
- Midsize firms (500 to 999 employees) are most effective at rewarding staff, according to the research; small firms (20 to 49 employees) have the greatest room for improvement.
- Companies in Miami, Houston, Austin and Philadelphia are the biggest Administrative Professionals Week celebrators. Those in Boston, Salt Lake City and Seattle organize the fewest activities.

"There's no such thing as too much employee recognition," said Stephanie Naznitsky, executive director of OfficeTeam. "Whether it's a quick high-five in the hallway or a leisurely lunch at a local restaurant, it's important for managers to show appreciation to the people who make their organizations successful."

Naznitsky added, "Rewarding top performers is especially important in today's

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