

Hello. It looks like you're using an ad blocker that may prevent our website from working properly. To receive the best experience possible, please make sure any blockers are switched off and refresh the page.

If you have any questions or need help you can email us

managers (43 percent) think so, new research from staffing firm OfficeTeam shows. But 58 percent of survey respondents indicated their organization could do a better ...

Apr. 25, 2019



Hello. It looks like you're using an ad blocker that may prevent our website from working properly. To receive the best experience possible, please make sure any blockers are switched off and refresh the page.

If you have any questions or need help you can email us



(Multiple responses were permitted.)



Cities with the most companies that celebrate Administrative Professionals Week:

- #1: Miami
- #2: Houston
- #3: Austin, Philadelphia (tie)



Hello. It looks like you're using an ad blocker that may prevent our website from working properly. To receive the best experience possible, please make sure any blockers are switched off and refresh the page.

If you have any questions or need help you can email us

staff may be wondering if they'll receive special acknowledgement for their contributions. The odds are in their favor: Eight in 10 senior managers said their company coordinates some form of employee recognition during the event, with office celebrations and gifts being the most popular methods.

View an infographic about [employee recognition trends](#).

Senior managers were asked, “How effective do you think your company is at recognizing employees for good performance?” Their responses:

Very effective

43%

Somewhat effective

44%

Not too effective

11%

Not at all effective

3%

101%*

**Responses do not total 100 percent due to rounding.*

Senior managers were also asked, “How does your company typically recognize administrative staff during Administrative Professionals Week?” Their responses:*

Organize a celebration or lunch at work

Hello. It looks like you're using an ad blocker that may prevent our website from working properly. To receive the best experience possible, please make sure any blockers are switched off and refresh the page.

If you have any questions or need help you can email us

Provide a handwritten thank-you note

27%

Bring in an educational guest speaker

14%

Do not recognize administrative staff

20%

**Multiple responses were permitted.*

Additional findings:

- Among the 28 U.S. cities in the survey, senior managers in Miami, Washington, D.C., Dallas and Los Angeles think their organizations are doing the best job at recognizing employees. Respondents in Boston, Salt Lake City and Des Moines said their companies are least successful.
- Midsize firms (500 to 999 employees) are most effective at rewarding staff, according to the research; small firms (20 to 49 employees) have the greatest room for improvement.
- Companies in Miami, Houston, Austin and Philadelphia are the biggest Administrative Professionals Week celebrators. Those in Boston, Salt Lake City and Seattle organize the fewest activities.

“There’s no such thing as too much employee recognition,” said Stephanie Naznitsky, executive director of OfficeTeam. “Whether it’s a quick high-five in the hallway or a leisurely lunch at a local restaurant, it’s important for managers to show appreciation to the people who make their organizations successful.”

Naznitsky added, “Rewarding top performers is especially important in today’s

Hello. It looks like you’re using an ad blocker that may prevent our website from working properly. To receive the best experience possible, please make sure any blockers are switched off and refresh the page.

If you have any questions or need help you can email us

CPA Practice Advisor is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors.

© 2024 Firmworks, LLC. All rights reserved